

# SUBBALAKSHMI LAKSHMIPATHY COLLEGE OF SCIENCE

## AN AUTONOMOUS INSTITUTION



Affiliated to Madurai Kamaraj University and Re-accredited with B+ Status by NAAC  
TVR Nagar, Aruppukottai Road, Madurai 625 022, TamilNadu  
Landline : 73977 88615



e-mail : [slcs@slcs.edu.in](mailto:slcs@slcs.edu.in)

website : [www.slcs.edu.in](http://www.slcs.edu.in)

### RESEARCH POLICY of SLCS

Research Culture helps the institution to bring out new ideas in the field of education. It also helps for quality of learning and knowledge sharing. Research promotes innovations and motivates for better learning and teaching among the faculty members and the students. Research promotes the formation of a hypothesis; research publications develop collaborations with other institutions.

#### Aim of the Research Policy


This policy aims to create and support a research culture among faculty members and students for enriching the Professional Competence of the faculty members; for developing and promoting scientific temper and research aptitudes among learners.

#### Objectives of the Research Policy

- To supervise Research activities in the institute
- To ensure performance of research activities through complete monitoring.
- To explore possibilities of research collaborations, nationally and internationally for long-term development.
- To create and administer a research fund for facilitating research initiatives in the institution.
- To establish a conducive research culture through various research initiatives and programmes.
- To establish a Research Centre in different disciplines to foster research aptitude.
- To arrange seminars and workshops periodically to provide academic support and guidance to researchers.
- To monitor the quality of thesis preparation.



(All the correspondence should be addressed only by designation and not by name)

  
Principal  
Subbalakshmi Lakshmipathy  
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- To encourage faculty members to apply for minor and major research projects from National Funding Agencies like DBT, ICSSR, UGC, SERB, MGNCRE and other such agencies.
- To strengthen industry-institute interaction by promoting consultancy, testing and need-based research and innovation in the institute.
- To provide seed money for active and basic research for faculty members.
- To provide financial assistance for the publication of research papers and research findings.

### Composition of R&D Cell

- Principal - President
- Vice Principal - Vice President
- Secretary - Senior Faculty member
- Treasurer - One Associate Professor / HoD
- Executive Members - All Research Supervisors


In an endeavor to create a research-driven ambience and also to promote Higher Studies (Doctor of Philosophy only), the management is pleased to extend the following support to the faculty members desirous of pursuing a Ph.D. programme in Part-Time External mode only. The faculty members can choose only any one of the options given below.

### Option-1

The management is pleased to provide On-Duty Provisions to the faculty members wishing to pursue Ph.D. programme, affording them ample time to pursue their Ph.D.



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- Faculty members pursuing Ph.D. Programme can avail a maximum of 15 days On Duty per year with a split-up of 8 days and 7 days for Odd and Even Semesters respectively and this cannot be carried forward from one semester to another semester on any account.
- This can be availed with the following conditions for a maximum of 4 years irrespective of the faculty members' actual year of Ph.D. completion.

### Option - II

1 The management is also pleased to extend financial assistance to ensure the smooth progress of faculty members' Ph.D endeavors.

- The management extends financial assistance which would be proportionate to the 15 days gross salary of the respective PhD pursuing A faculty member.
- This financial assistance can be availed by them for a maximum of 4 years (Each year 15 days of gross salary will be given as financial assistance for a maximum of 4 years)

Note:

- a) The faculty members completing their Ph.D. by means of this financial assistance should compulsorily extend their service to the institution for a minimum of 3 years.
- b) In the event of any violation, it will be mandatory for the faculty concerned to pay back the amount received from the management.
- c) However, during their compulsory extension period, if any unsatisfactory ~ performance of faculty members is taken cognizance of, the management will be constrained to terminate the service of the faculty members spy forthwith.
- d) This service termination will also entail them to pay back the amount received from the management.

Note:

- Faculty members wishing to opt for either of the options will be required to submit an Undertaking Letter to the management stating their acceptance and adherence to the conditions stated above.



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- It is not compulsory for faculty members to opt for the above-mentioned options to pursue their Ph.Ds.

### Note:


- To promote more PhD Holders, faculty members who have availed themselves of this Duty provision to complete the Ph.D. programme successfully will be required to extend their service to the institution for a minimum of 3 years after completing Ph.D. in lieu of the support extended by the management.
- This three-year compulsory extension period commences only on the date of submission of Ph. D Provisional Certificate by the faculty concerned to the institution.
- In the event of any violation, it will be mandatory for the faculty concerned to pay his/her salary amount to the institution, proportionate to the number of days of On Duty availed during his/her Ph.D. pursuing period.
- However, during their compulsory extension period, if any unsatisfactory performance of faculty members is taken cognizance of, the management will be constrained to terminate the service of the faculty members forthwith.
- This service termination will also entail them to pay their salary amount to the institution proportionate to the number of days of On Duty availed.

### Consultancy Policy

SLCS (Autonomous) adheres to a well-defined consultancy policy. The college encourages and motivates the faculty members to provide consultancy services for social welfare and educational development. The laboratory facilities, internet facilities and other infrastructures are offered freely to the faculty members for consultancy activities. The faculty members who are involved in consultancy services are honored during annual day programmes. They are encouraged to participate in national and international conferences in this regard.



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The faculty members of various departments are actively involved in research by contributing research papers in reputed journals, attending conferences, seminars, workshops and undertaking major and minor research projects.

For the consultancy work undertaken, the consultant (faculty/student) will be paid 70% of the consultancy fee received. The institution will retain the remaining 30%. The onus to prove the success of the consultancy work undertaken solely rests with the respective consultant.

### IPR Cell:


#### Functions and Responsibilities

- To create an awareness about IPR for faculties and students of the institution.
- To impart training on future endeavors regarding patent filing processes.
- To conduct workshops, seminars and training courses on IPR.
- To promote a better understanding of IPR and to identify more IPs.

A Research Committee, comprising the College Managing Board, Principal, and Research Committee Coordinator, was constituted.

The College promotes the research culture by consistently motivating the faculty members to undertake Minor/ Major research projects funded by both the Government (UGC, ICSSR, CSIR, DST) and the Non-Governmental Agencies.



  
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