

# **SUBBALAKSHMI LAKSHMIPATHY COLLEGE OF SCIENCE**



## **Annual Quality Assurance Report (AQAR) [2017-2018]**

**Submitted to  
NATIONAL ASSESSMENT AND ACCREDITATION  
COUNCIL  
BANGALORE**

To

The Director,  
National Assessment and Accreditations Council,  
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Sir,

Sub: Annual Quality Assurance Report for the year 2017-18 submission –reg.

Greetings from Subbalakshmi Lakshmipathy College of Science, Madurai, Tamilnadu.

We are glad to inform that, we are in the process of exercising and improving the quality of our institution. As part of the exercise, our college Internal Quality Assurance Cell has prepared the AQAR Report for the period 2017-18 with utmost sincerity and support of all our Faculty members.

We are hereby forwarding the Annual Quality Assurance Report for the year 2017-18. We have been accorded with B Grade on 23/03/2013 with the CGPA of 2.90.

We have mailed a copy of Annual Quality Assurance Report for the year 2017-18 to NAAC (capuaqar@gmail.com) on 24-9-2018.

Dr.P.Saravanan  
Principal

Encl:

IQAC Report of the academic year 2017-18

## ACKNOWLEDGEMENT

Our mission towards perfection and supremacy extends further and we are marching with added vigor to scale insurmountable meridian in academics and employability of our students. We take pride in submitting this report of internal quality assurance cell for the academic year 2017-18. This annual quality assurance report has been prepared under the guidelines laid down by NAAC and it gives a deeper insight into our efforts and activities to upgrade the quality of our institution.

First and foremost, we are privileged to record our wholehearted thankfulness to the Lord Almighty for his eternal blessings in making our life and work fruitful to the community.

At the outset, we would like to thank our President Dr.R.Lakshmipathy for his vital support and encouragement in all our endeavors to make this institution a unique alma mater.

We register our sincere thanks to Mr.R.Ramkumar, Management Executive for his fullest support in the process of preparing the report and also, we would like to thank Mr.J.Krishnamoorthy, EA to President for his timely support by providing information required for this report.

We acknowledge the cooperation and support rendered by the Heads of the Departments, Faculty members and Non-teaching staff of SLF and SLCS office. Our special thanks are due to Mr.V.Chenthil Kumar, Coordinator, Department of Animation for designing the cover page and Mr.C.Manikandan, HOD, Department of Film and Television Production for providing necessary photographs to prepare this report and Mrs.K.P.Maheshwari, Assistant Professor, Department of Information Technology for supporting us technically.

## **TABLE OF CONTENTS**

### **Part – A**

- 1) Details of the Institution .....
- 2) IQAC Composition and Activities .....

### **Part – B**

- 1) Criterion – I: Curricular Aspects .....
- 2) Criterion – II: Teaching, Learning and Evaluation .....
- 3) Criterion – III: Research, Consultancy and Extension .....
- 4) Criterion – IV: Infrastructure and Learning Resources .....
- 5) Criterion – V: Student Support and Progression .....
- 6) Criterion – VI: Governance, Leadership and Management .....
- 7) Criterion – VII: Innovations and Best Practices .....
- 8) Abbreviations .....

## Introduction

Subbalakshmi Lakshmipathy College of Science started functioning in the year 1994. Now the institution is 24 years old. From its inception, our institution is keen on service to the society and to the motherland. We feel pride in declaring that, within 23 years, NACC peer team has visited the college thrice, and has awarded fair grades. We are continuously striving to maximize our opportunities and capabilities.

## History of SLCS IQAC

The Importance of IQAC's involvement was felt greatly during NAAC visit held in the year 2013. Last time, we missed the 'A' grade narrowly and the management felt that it was merely because we failed to cast light on the exceptional things which we are practicing and on the extraordinary facilities that we are catering to our students, it was decided that IQAC should actively get involved to amend this setback.

With a view to ensure the continual improvement in the entire operation of the institution, to improve the quality in academic and research programmes, to encourage the optimization to modern methods of teaching and learning, to assure the credibility of evaluation procedures and the development of the quality of the academic activities, Internal Quality Assurance Cell (IQAC) was reconstituted with new members in the month of May, 2017. The main job of IQAC would be the preparation of the Annual Quality Assurance Report (AQAR) of the institution based on the quality parameters developed by NAAC.

A staff meeting was conducted in the college and the general body of IQAC was reconstituted in the meeting. The names of the faculty members and the designations given to them in the general body of IQAC are:

- |   |                             |
|---|-----------------------------|
| 1) Dr.R.Lakshmipathy, President                           | - Patron                    |
| 2) Dr.P.Saravanan, Principal, SLCS                        | - Chairman                  |
| 3) Mr.J.Krishnamoorthy, Executive Assistant to President  | - Management Representative |
| 4) Dr.K.Navarathinam, Associate Professor, RLIMS          | - NAAC Coordinator          |
| 5) Mrs.R.Suganthi Hepzibha, Asst. Prof., Dept. Of English | - IQAC Coordinator          |
| 6) Mrs.N.Anuradha, Coordinator, Dept of CS                | - IQAC Asst. Coordinator    |
| 7) Dr.K.Archunan, Vice Principal                          | - Member                    |
| 8) Mrs.K.P.Maheshwari, Asst. Prof. IT                     | - Member                    |
| 9) Dr.S.Pugalenth, Deputy Director, RLIMS                 | - Member                    |

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10) Mr.S.Kumar, Asst. Prof., Tamil	- Member
11) Mr.Purushothaman, Asst. Prof., Animation	- Member
12) Mr.C.Rajavardhan, Asst. Prof., FTVP	- Member
13) Mrs.V.Padmavathy, HoD, Commerce	- Member
14) Mrs.G.S.Subbulakshmi, Asst. Prof., MHS	- Member
15) Mr.S.Sivakumar, Asst. Prof., English	- Member
16) Mr.Maniram, Asst. Prof., CS	- Member
17) Mr.JoeArun Raja, Asst. Prof., Networking	- Member
18) Mr.K.Rajesh Kumar, HoD, BBA	- Member
19) Mr.V.N.Dev Kumar, HoD, F&IS	- Member
20) Mr.K.Vijayanand, Asst. Prof., Librarian	- Member
21) Ms.MadhuPriya, B.Com	- Student
22) Mr.SwamiPrasath	- Student
23) Mr.Abdul Aziz Hakkim	- Alumnus
24) Ms.SakthiPriya	- Alumnus
25) Mr.MeenakshiSundaram, Auditor	- Community Representative
26) Dr.G.R.Balakrishnan, Advisor	- Community Representative
27) Mr.S.N.S.Gopalan, CEO	- Industrialist
28) Mr.YashwanthRao,	- External Expert
29) Mr.Srinath, System Administrator	- Technical

# The Annual Quality Assurance Report (AQAR) of the IQAC

## Part – A

### 1. Details of the Institution

1.1	Name of the Institution	:	Subbalakshmi Lakshmipathy College of Science
1.2	Address Line 1	:	TVR NAGAR,
	Address Line 2	:	ARUPPUKOTTAI ROAD
	City/Town	:	MADURAI
	State	:	Tamilnadu
	Pin Code	:	625022
	Institution e-mail address	:	iqac@slcs.in
	Contact No.	:	0452-7158603
	Name of the Head of the Institution	:	Dr.P.Saravanan
	Tel. No. with STD Code	:	0452-7158603
	Mobile	:	9787666669
	Name of the IQAC Co-ordinator	:	Mrs.R.Suganthi Hepzibha
	Mobile	:	9677998725
	IQAC e-mail address	:	departmentofenglishslcs@gmail.com
1.3	NAAC Track ID (For ex. MHCOGN 18879)	:	TNCOGN10085

## 1.4 NAAC Executive

Committee No. & Date  
(For Example EC/32/A&A/143  
dated 3-5-2004.

: EC/63/RAR/53

This EC no. is available in the  
right corner- bottom  
of your institution's  
Accreditation Certificate)

## 1.5 Website address

: [www.rlinstitutes.edu.in](http://www.rlinstitutes.edu.in)

## Web-link of the AQAR

: <http://rlinstitutes.edu.in/aqar-2/>

## 1.6 Accreditation Details

:

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1st Cycle	Four Star	70-75%	20/09/2000	5 years
2	2nd Cycle	B++	80-85%	10/02/2007	5 years
3	3rd Cycle	B	2.90	23/03/2013	5 years (till 22nd March 2018)
4	4th Cycle	SSR has been submitted on 21/02/2018			

## 1.7 Date of Establishment of IQAC

: 05/07/2007

1.8 AQAR for the year  
(for example 2010-11)

: 2017-18

## 1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11 submitted to NAAC on 12-10-2011)

- i) AQAR 2013 – 14 submitted to NAAC on 26/07/2014
- ii) AQAR 2014 – 15 submitted to NAAC on 09/06/2015
- iii) AQAR 2015 – 16 submitted to NAAC on 11/03/2017
- iv) AQAR 2016 – 17 submitted to NAAC on 01/08/2017
- v) AQAR 2017 – 18 submitted to NAAC on \_24-9-2018



## 1.10 Institutional Status

University	State	Central	Deemed	Private
Affiliated College	Yes		No	
Constituent College	Yes		No	
Autonomous college of UGC	Yes		No	
Regulatory Agency approved Institution (eg. AICTE, BCI, MCI, PCI, NCI)	Yes		No	
Type of Institution	Co-education		Men	Women
	Urban		Rural	Tribal
Financial Status	Grant-in-aid		UGC 2(f)	UGC 12B
	Grant-in-aid + Self Financing		Totally Self-financing	

## 1.11 Type of Faculty/Programme

Arts	Science	Commerce
Law	PEI (PhysEdu)	TEI (Edu)
Engineering	Health Science	Management
Others (Specify) : _____		

1.12 Name of the Affiliating University: Madurai Kamaraj University, Madurai  
(for the Colleges)

1.13 Special status conferred by Central/ State Government--  
UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University		UGC	
University with Potential for Excellence	NA	UGC-CPE	NA
DST Star Scheme	NA	UGC-CE	NA
UGC-Special Assistance Programme	NA	DST-FIST	NA
UGC-Innovative PG programmes	NA	Any other (Specify)	
UGC-COP Programmes	NA		

## 2. IQAC Composition and Activities

2.1 No. of Teachers : 18

2.2 No. of Administrative/  
Technical staff : 2

2.3 No. of students : 2

2.4 No. of Management  
representatives : 1

2.5 No. of Alumni : 2

2.6 No. of any other stakeholder and : 2  
community representatives2.7 No. of Employers/  
Industrialists : 1

2.8 No. of other External Experts : 1

2.9 Total No. of members : 29

2.10 No. of IQAC meetings held : 65

2.11 No. of meetings with : No. 65 Faculty: 65  
various stakeholders

Non-Teaching Staff	6	Students	10
Alumni	5	Others	0

2.12 Has IQAC received any funding : Yes 65 No ☒  
from UGC during the year?

If yes, mention the amount : Nil

## 2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos.	2	International	
National	2	State	
Institution Level			

(ii) Themes

:

Hospitality and Tourism Education in India
Recent Trends in Media

## 2.14 Significant Activities and contributions made by IQAC

- Career Guidance programs were conducted by visiting other Colleges and Schools to create awareness among the Undergraduates and Higher Secondary Students.
- Conducted Skill enhancement workshops for Undergraduate and Postgraduate students by the Management Department.
- An MoU was signed with M.S.Chellamuthu Trust for Counselling.
- Staff Meeting on Inauguration of Counselling Cell on 14/07/2017 by Dr.M.Kannan.
- An FDP on NAAC and HEI was conducted on 22/07/2017 by Dr.G.R.Balakrishnan and Dr.M.Kannan.
- An FDP on HEI and Quality Education was conducted on 19/08/2017 by Dr.K.Meena, Former Vice Chancellor of Bharathidasan University, Trichy.
- A social Debate (Pattimandram) on the topic “Who are responsible for the Uplift and Development of students – Is it Parents or Teachers”
- An FDP on (Students) Behaviour Managements core Counselling for the Staff Members by MS,Chellamuthu Trust was conducted on 06/05/2018.
- IQAC has initiated preparation of NAAC Track Record wherein staff members will fill-in particulars regarding the students’ performances.

- IQAC has also initiated some programmes for the support staff with the help of RL Driving School and MC&HM Department, like Safety Driving for bus drivers and Hygiene and Maintenance of rest rooms for the housekeeping staff.
- Parent Teacher Association Meetings were organized and conducted.
- Extension activities were organized to engage students in taking certain social responsibilities in the society.
- Industrial visits were organized for Students to learn practically
- Students are encouraged to participate in Seminars, Workshops and Conferences.
- The Course Committee Meeting is conducted in the institution at periodic intervals to review the learning and teaching practices followed.
- Feedback from students, parents and members of the Board of Studies were received and necessary steps have been taken based on the feedback.
- Every month the institution reviews its teaching & imbibing process, the structures & methodologies of operations and the learning outcomes. The Academic Activities Review Meeting is chaired by the Principal and all the academic matters are reviewed in the meeting.

### 2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year \*

Plan of Action	Achievements
A Faculty Development Program was planned for all the Faculty members.	A Faculty Development Program was organised for all the Faculty members of SLCS & RLIMS on 19th August, 2017 regarding the “Issues and Challenges in Higher Education”
A Memorandum of Understanding was planned with Ahana Hospital to be made.	The Memorandum of Understanding with Ahana Hospital was made to facilitate academic, research and training cooperation in the area of Mental Health and related fields.
It was planned to Submit the Self Study Report to NAAC for the Fourth Cycle.	The Self Study Report was successfully submitted online on 21st February, 2018.

Plan of Action	Achievements
A series of programs by the Faculty members was planned to be broadcasted in the Shyamalavani Community Radio.	Various programmes were given by each and every Faculty member and it was broadcasted on the Community Radio on a regular basis.
The Department of Visual Communication was motivated to direct Documentary Films for various Corporates like Apollo, Dinamalar etc.	A Corporate Documentary Film on the Profile of Ahana Hospital was directed by the Department of Visual Communication.
As a CSR initiative Thangamayil Jewellery planned to join hands with the institution to do Social Service for the nearby Community.	In association with Thangamayil Jewellery, the College has conducted a lot of awareness Camps for the nearby Community.
A Faculty Development Program was planned by the Department of Marine Catering and Hotel Management.	The Faculty Development Program was organized by the Department of Marine Catering and Hotel Management. The Chief Guest Mr.Sandeep Chothe addressed the Faculty Members and shared his experience.
Career Counselling Programmes were planned at various Colleges.	A Career Counselling Programme was organised at Mannar Thirumalai Naicker College, especially to orient the final year students on higher education.
Apart from the usual Companies, it was planned to invite more companies for Placements.	All the departments visited new companies for placements and most of the Students have been selected in those companies.
“BharathDharshan” – All India Tour was planned for all the students.	BharathDharshan” – All India Tour was organised for the MBA students. The students visited many places and gained insight about the culture of the people in different places.
A separate Canteen for Faculty was planned.	In the month of November, 2018, a Canteen for Faculty Members was inaugurated.
A Bus to Aruppukottai was planned to ply for the benefit of the students apart from Madurai city.	Bus to Aruppukottai is plyed and around 40 students are benefitted because of the facility.
The college has a beautiful Vidhya Ganapathy Temple and it was planned to add and to build two more Goddesses of Education that is Mahalakshmi and Saraswathi in the temple.	Apart from the Vidhya Ganapathy Temple, two additional Temples were built for Goddesses of Education, Mahalakshmi and Saraswathi.

Plan of Action	Achievements
All the Department were motivated to conduct National and State Level seminars, department wise.	The department of Marine Catering & Hotel Management and Visual Communication conducted National and state level seminars in a successful manner.
Notable change in conducting the CIA, that all students should take a Class test apart from the two Internal Test.	The plan has been achieved and all the students have taken one Class Test apart from Two Internal Test, which helps the students to concentrate and prepare for their course.
Plan to start two new Undergraduate Programmes 1) B.Com (Hons) 2) B.Sc Food Science & Management	Statutory papers have been submitted to start two 3 year Full time Undergraduate Programmes 1) B.Com (Hons) 2) B.Sc Food Science & Processing Management  Arrangements have been made to start the Program in the upcoming academic year 2018-19

\* Attach the Academic Calendar of the year as Annexure.

2.15 Whether the AQAR was placed in statutory body      Yes ☒      No ☐  
Management ☒      Syndicate ☐      Any other body ☒

Details of the action taken:

- A Faculty Development Program was organised for all the Faculty members of SLCS & RLIMS on 19th August, 2017 regarding the “Issues and Challenges in Higher Education”. Dr.K.Meena, Former Vice Chancellor of Bharathidasan University was the Resource Person.
- A Memorandum of Understanding with Ahana Hospital was Signed to facilitate academic, research, counselling, Social support mobilization and signed made on 31st July, 2017.
- The Self Study Report was framed on the 7 Criterion and was successfully submitted online on 21st February, 2018.
- Various radio programmes were recorded by each and every Faculty like conversation, FQA Session, Speech and so on. These programmes are broadcast on the Community Radio on a regular basis.

- BharathDharshan” – All India Tour was organised for the MBA students. The students visited many places and gained a lot of information about the culture of the people in the different places. The students were accompanied by three faculty members and it was a wonderful learning experience for the students.
- All the department HoDs and the Faculty members put in their effort to bring new companies exclusively for placement on Campus. As a result many companies visited the college and most of the Students have been placed in these companies.
- A Career Counselling Programme was organised at MannarThirumalai Naicker College, especially to orient the final year students. Faculty members from the Department of MBA, English and Maths conducted the Career Counselling on preparation for TANCET examination. A mock test was also organised and it was conducted in Subbalakshmi Lakshmipathy College of Science.
- On 29th July, 2017 a Faculty Development Program was organized by the Department of Marine Catering and Hotel Management. The Chief Guest Mr.Sandeep Chothe addressed the Faculty Members about career opportunities in the Marine.
- A fund was raised by directing a Film on TVR’s Life Biography and the fund was utilized for paying a student’s academic fee.
- In association with Thangamayil Jewellery, the College organised many awareness Camps for the benefit of nearby Community like Diabetes awareness Camp, Dengue Awareness Camp etc.,
- A Corporate Documentary Film on the Profile of Ahana Hospital was directed by the Department of Visual Communication
- Statutory papers have been submitted to start two 3 year Full time Undergraduate Programmes B.Com (Hons) and B.Sc Food Science & Management. Arrangements have been made to start the Program in the upcoming academic year 2018-19.
- In the month of November, 2018 the new canteen for Faculty Members was inaugurated.
- Bus to Aruppukottai is plyed regularly and around 40 students are benefitted because of the facility.

- Apart from the Vidhya Ganapathy Temple, two additional Temples were built for Goddesses of Education, Mahalakshmi and Saraswathi.
- The Department of Marine Catering & Hotel Management and Visual Communication conducted National and state level seminars department wise.
- Apart from Two Internal test, all the students have taken one class test, which helps the students to have depth in the subject and to have more confidence in their course.

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**Part – B****Criterion – I****1. Curricular Aspects****1.1 Details about Academic Programmes**

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	Nil	Nil	Nil	Nil
PG	2+1(M.Phil)	Nil	3	6
UG	9	Nil	9	17
PG Diploma	Nil	Nil	Nil	Nil
Advanced Diploma	Nil	Nil	Nil	Nil
Diploma	Nil	Nil	Nil	Nil
Certificate	Nil	Nil	Nil	Nil
Others	Nil	Nil	Nil	Nil
Total	12	0	12	33

Interdisciplinary	Nil	Nil	Nil	18
Innovative	Nil	Nil	Nil	Nil

**1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options****(ii) Pattern of programmes:**

Pattern	Number of programmes
Semester	9 UG + 2 PG
Trimester	Nil
Annual	Nil

**1.3 Feedback from stakeholders\***

(On all aspects)

: Alumni



Parents



Employers



Students



Mode of feedback : Online ☒ Manual ☒  
 Co-operating schools (for PEI) ☒

\*Please provide an analysis of the feedback in the Annexure

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

- Yes.
- Regular updating of the syllabi is done for all the programmes, both UG and PG, to meet the industrial requirements with relevance to the National and International needs, of the time.
- The course content and study methodologies adopted at our Institution equip the students with all the necessary academic potential to make them have an extra edge.

1.5 Any new Department/Centre introduced during the year. If yes, give details.

Nil

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**Criterion – II****2. Teaching, Learning and Evaluation :****2.1 Total No. of permanent faculty**

Total	Asst. Professors	Associate Professors	Professors	Others
50	46	4	0	0

**2.2 No. of permanent faculty with Ph.D. :**

6

**2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year**

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
10	0	1	0	0	0	0	0	11	0

**2.4 No. of Guest and Visiting faculty and Temporary faculty**

Guest

0

Visiting/ Part Time

8

Temporary

0

**2.5 Faculty participation in conferences and symposia:**

No. of Faculty	International level	National level	State level
Attended Seminars/ Workshops	1	5	2
Presented papers	11	24	1
Resource Persons	0	0	0

S.No	Name of the Faculty	Place	International/ National/ State Level	Attended Seminars / Workshops/ Presented papers/ Resource Persons	Topic	ISBN No.
1	Mrs.V.Padmavathy	SLCS, Madurai	International Conference	Paper Presentation	The role of Social Media in Human Resource Management	978-93- 86712-20-2
2	Mrs.V.Padmavathy	The American College, Madurai	International	Paper Presentation	The Influence of Quality of work life on employee job satisfaction in the Small and Medium Enterprises	978-93- 86712-19-6
3	Dr.S.Gurupriya	Bharathidasan College of Arts and Science, Ellispettai, Erode	International	Paper Presentation	GST – An Essential Step To Eradicate Multiple Taxes	
4	Dr.S.Gurupriya	Fatima College, Madurai	International	Paper Presentation	Talent Management – A Key to attain Strategic goal	
5	Ms.B.ShanmugaPriya	GST – E-Filing and return aspects	International	International Conference	Bharathidasan College of Arts and Science, Ellispettai, Erode	
6	Prof.P.A.Maniram,	Nadar Mahajana Sangam S.Vellaisamy Nadar College, Madurai.	National Level	Conference	Advance Computing Techniques “	
7	Mrs.Nirmala Devi	Sivakasi Nadars Pioneer Meeneakshi Womens College Madurai	National Level Seminar on 16.02.2018.	Seminar	”Improved Data Security in QR Code”	ISSN
8	Prof.S.Vignesh		National seminar held on September 15,2017	Presented a Paper	“E-Tourism: An Innovative Approach For Indian Tourism”	
9	Prof.S.Vignesh		National Level	Presented a Paper	“Secure Data Transmission using DNA Enciphering And Deciphering”	
10	Prof.S.Vignesh	Nadar Mahajana Sangam. S.Vellaisamy Nadar College, Madurai	National Level Conference on 8th February 2018	Presented a Paper	“Advance Computing Techniques “	ISBN
11	C. Suresh Kumar	SLCS, Madurai	National	Paper Presentation	Issues and Challenges Faced By Hospitality in India	9789352885633
12	E.Jacob Jebaraj	SLCS, Madurai	National	Paper Presentation	Innovation in Tourism	9789352885633

S.No	Name of the Faculty	Place	International/ National/ State Level	Attended Seminars / Workshops/ Presented papers/ Resource Persons	Topic	ISBN No.
13	V.Gangadharan	SLCS, Madurai	National	Paper Presentation	SWOT Analysis on Hospitality Industry in India	9789352885633
14	G.S.Subbulakshmi	SLCS, Madurai	National	Paper Presentation	Career Opportunity In Hospitality Industry	9789352885633
15	M. Mahesh Kumar	SLCS, Madurai	National	Paper Presentation	Challenges Faced by The Hotel Industry in India	9789352885633
16	K.PerumalKannan	SLCS, Madurai	National	Paper Presentation	Career Opportunity in Travel & Tourism Industries	9789352885633
17	P.Anand	SLCS, Madurai	National	Paper Presentation	Advantages and Limits for Tourism Development in Rural Area	9789352885633
18	C. Suresh Kumar	SLCS, Madurai	National	Paper Presentation	Current media scenario in Hospitality industry	9789352885633
19	K.Perumal Kannan	SLCS, Madurai	National	Paper Presentation	Contribution of Media in Tourism Development	9789352885633
20	P.Thirunavukkarasu	Lalit Kala Academy (the Ministry of Culture) - New Delhi, held at University college of Visual Art, Devangere, Karnataka	National Level 27.12.2017 to 02.01. 2018	National Level Painting Workshop	Ethnic Mindscape – IV	
21	P.Kishore Kumar	SLCS, Madurai	National Level 18. 12.2017	Presented a Paper	“Role of Television in quality enhancement of Social Education”	ISBN:978-93- 86712-20-2
22	Mr. M. Raghukulidasan	SLCS, Madurai	National	Paper Presentation	Recent Trends in Media	978-93- 86712-20-2
23	Mr. M. Ramesh,	SLCS, Madurai	National	Paper Presentation	Recent Trends in Media	978-93- 86712-20-2
24	Mr. P. Thirumalai Sami,	SLCS, Madurai	National	Paper Presentation	Recent Trends in Media	978-93- 86712-20-2
25	Mr. C. ManikandanAsst	SLCS, Madurai	National	Paper Presentation	Recent Trends in Media	978-93- 86712-20-2
26	Mr. C. Rajavardhan	SLCS, Madurai	National	Paper Presentation	Recent Trends in Media	978-93- 86712-20-2

S.No	Name of the Faculty	Place	International/ National/ State Level	Attended Seminars / Workshops/ Presented papers/ Resource Persons	Topic	ISBN No.
27	Mr.R.Shankaraseshan	SLCS, Madurai	National	Paper Presentation	Recent Trends in Media	978-93- 86712-20-2
28	Mrs.V.Padmavathy	Fatima College, Madurai	National	Paper Presentation	Talent Management – A Key to attain Strategic goal	978-93- 86537-95-9
29	Mrs.V.Padmavathy	Online publication	National Seminar,	Paper Presentation	Human Resources Accounting and its Impact on Educational Institution	1SSN-2455- 7188
30	Mrs.V.Padmavathy	Bharathidasan College of Arts and Science, Ellispettai, Erode	National Conference	Paper Presentation	Impact of GST in Hotel Industry	
31	Dr.S.Gurupriya	The American College, Madurai	National Conference	Paper Presentation	The Influence of Quality of work life on employee job satisfaction in the Small and Medium Enterprises	978-93- 86712-19-6
32	Ms.B.ShanmugaPriya	Role of MSME in Indian Economy	National	Seminar	The American College, Madurai	978-93- 86712-19-6
33	Prof.P.A.Maniram.	Nadar Mahajana Sangam S.Vellaisamy Nadar College, Madurai.	State Level	presented a paper	“Secure Data Transmission using DNA Enciphering And Deciphering”	
34	Mrs.K.P.Maheshwari	Thiagarajar College of Engineering, Madurai.	State Level on January 02, 2018	Workshop	NPTEL”	-
35	Mrs.Nirmala Devi	Thiagarajar College of Engineering, Madurai.	State Level on January 02, 2018	Workshop	NPTEL”	-
36	Ms.Ramya	Thiagarajar College of Engineering, Madurai.	State Level on January 02, 2018	Workshop	NPTEL”	-
37	Ms.P.Ramya	Vellamal College of Engineering & Technology, Madurai	National Level, 16.02.2018 & 17.02.2018	Seminar	Application of Cognitive Radio Communication for Remote Sensing in Disaster Management.	-
38	Dr S.Pugalanthi		International Level	Health Insurance in the Digital Age	International Journal of Advanced Research and Innovative Ideas in Education	ISSN(O) : 23954396

S.No	Name of the Faculty	Place	International/ National/ State Level	Attended Seminars / Workshops/ Presented papers/ Resource Persons	Topic	ISBN No.
39	Dr.K.Navarathinam		International Level	Health Insurance in the Digital Age	International Journal of Advanced Research and Innovative Ideas in Education	ISSN(O): 23954396
40	Mr.S.Suresh Raja		International Level	Health Insurance in the Digital Age	International Journal of Advanced Research and Innovative Ideas in Education	ISSN(O): 23954396
41	Mr.D.Abraham Pradeep		International Level	Health Insurance in the Digital Age	International Journal of Advanced Research and Innovative Ideas in Education	ISSN(O): 23954396
42	Mr.D.Abraham Pradeep		International Level	Health Insurance Services in the Digital Era	Galaxy – Link	ISSN: 2319- 8508
43	Mr.D.Abraham Pradeep		International Level	Talent Life Cycle in Health Insurance Industry	International Conference on Global Talent Management in Digital Era	ISBN:978-93- 86537-959
44	Ms.N.Ammu Priyadharshini		International Level	Study on Innovative Marketing Strategy	International Conference on Global Talent Management in Digital Era	ISBN:978-93- 86537-959

## 2.6 Innovative processes adopted by the institution in Teaching and Learning:

Innovative Process adopted by the Institution in Teaching and Learning:

- LCD Projector
- Wi-Fi facility
- Licensed Software
- Software to conduct online exam
- Educational Videos
- Computer Simulator

- Audio & Video Equipments
- Medium for communication studies (Newspapers, Television programs)
- Internet Lab
- LMS (Learning Management System) in-house developed software

2.7 Total No. of actual teaching days :   
during this academic year

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

2.9 No. of faculty members involved in curriculum Restructuring / revision / syllabus development as member of Board of Study/Faculty / Curriculum Development workshop

10	50	0
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2.10 Average percentage of attendance of students

2.11 Course/Programme wise distribution of pass percentage:

Title of the Programme	Total no. of students appeared	Division				
		Distinction %	I %	II %	III %	Pass %
B.Sc MHS	27	2	15	-	-	62.96 %
B.Sc IT	17	2	6	4	-	70.59 %
B.Sc CS	22	5	11	1	-	77.27 %
B.Com	48	1	35	8	-	91.67 %
B.Sc Ani	46	28	12	-	-	86.96 %
B.Sc FTVP	19	13	4	-	-	89.47 %
B.Sc Net	18	1	17	-	-	100 %
MBA	27	3	19	-	-	81.48 %
M.Sc Viscom	8	3	3	-	-	100 %



## 2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

The students are monitored, evaluated, encouraged and guided in various teaching and learning methodologies by all the departments with the help of IQAC. The process is as follows:

- An Entry level test is conducted for the First year students, to identify the knowledge of the students. They are tested in General awareness, numerical ability and communication skills.
- The students are given a Bridge Course to attain moderation and to raise the confidence levels in their weaker areas.
- Lesson plans are made by individual faculty members of each department and after the approval of the HoD it is sent to the Academic Auditor to make the master entry in the Academic audit software.
- The faculty members are given an Academic Class Record to enter their everyday completion status of the lesson plan, attendance of each class and progress detail of the student in terms of assignment, Seminar and internal tests.
- A Student representative is appointed to enter hourly attendance and lesson completion log sheet counter signed by the representative and the respective faculty. The filled in hourly log sheet is handed over in the office .An IQAC meeting is conducted in the presence of the Principal to discuss the progress of academics with regard to the students and Staff.
- Evaluation of the student is done through assignments, seminars and two Continuous assessment tests.
- A Parent Teacher Association Meeting is held in the end of the second internal test and before the semester examination. Necessary steps are taken for the weak students.
- After the End of the Semester, a result analysis is done to assess the performance of the students. Failed students are counselled and given remedial classes so that the students appear for the arrear examination in the next semester itself.
- Regular ISO Audits are conducted on a regular basis to check the maintenance of all records.

- All the departments submit an IQAC report regarding the progress of activities and events to the IQAC Co-ordinator on a monthly basis.
- The IQAC analyzes the students' feedback on the courses, sends back the reports to the stake holders and thus facilitates Quality assurance and sets a benchmark for excellence.

### 2.13 Initiatives undertaken towards faculty development

<b>Faculty / Staff Development Programmes</b>	<b>Number of faculty benefitted</b>
Refresher courses	0
UGC – Faculty Improvement Programme	0
HRD programmes	0
Orientation programmes	
FDP by Former Vice Chancellor of Bharathidasan University Dr.Mee-na on “Issues and Challenges in Higher Education”	50
FDP by Dr.G.R.Balakrishnan, Adviser SLCS & Dr.Kannan Former Principal of MISS College on NAAC	50
Faculty exchange programme	0
Staff training conducted by the university	0
Staff training conducted by other institutions	
RLINS – ISO Training	4
RLINS – TOTA	1
Summer / Winter schools, Workshops, etc.	0
Others	
FDP by Mr.Sandeep Chothe by the Department of MCHM	50
FDP on Using Blended MOOCs at IIM - Bangalore	1
FDP on “ICT in Education”	1

S.No	FDP	Topic	Date of the FDP	Resource Person
1	Refresher Course - TOTA	Teachers Training	14.03.2018 to 28.03.2018	Dr.G.R.Balakrishnan, Adviser SLCS.
2	“Faculty Development Program conducted by the Department of Marine Catering and Hotel Management, SLCS on July 2017”	Career Opportunity at Sea	29/07/2017	Mr.Sandeep Chothe
3	RLINS – Internal Audit (ISO)	Quality Management System	08.01.2018 & 09.01.2018	Mr. Ram kumar, from IR Class, Chennai and Mr.Subramanian, Technical Advisor RLINS
4	Faculty Development Program	Issues in Higher Education	19/08/2017	Dr.Meena, Former Vice Chancellor of Bharathidasan University.
5	Faculty Development Program	IQAC Orientation Program	22.07.2017	Dr.G.R.Balakrishnan Adviser SLCS &Dr. Kannan, Former Principal MIS College, Madurai
6	Faculty Development Program	Using Blended MOOCs at IIM - Bangalore	22.07.2017	IIM - Bangalore
7	Faculty Development Program	“ICT in Education”	03.11.2017 and 04.11.2017	NPR College of Education

## 2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	14	0	5	0
Technical Staff	10	0	2	0

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## Criterion – III

### 3. Research, Consultancy and Extension

#### 3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

- Management motivates Faculty members to participate in Conferences, Seminars, Workshops, FDPs sponsored by UGC recognized bodies and has graciously sanctioned a maximum amount of Rs.1000/- towards delegation fee and travelling expenses for two programmes (One program per semester) for each individual annually.
- A Cash Award is given by the Management to Faculty members who publish articles in reputed Journals.
- The Teaching members are allowed to pursue their M.Phil and Ph.Ds.
- In order to encourage research, a research environment is set in the library which has added 1,35,000 e-books, 18 research Journals and 6,000 e-Journals.
- Faculty members are encouraged to publish articles, journals and present papers in seminars and conferences.
- Appraisals are announced by the College President to the faculty members who publish articles in reputed journals.
- Faculty members are provided with internet accessibility in the Department.

#### 3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	0	0	0	0
Outlay in Rs. Lakhs	0	0	0	0

#### 3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	0	0	0	0
Outlay in Rs. Lakhs	0	0	0	0

## 3.4 Details on research publications

	International	National	Others
Peer Review Journals	2	0	0
Non-Peer Review Journals	0	0	0
e-Journals	0	0	0
Conference proceedings	3	4	3

S. No.	Name of the author/s	Title of paper	Name of journal	ISBN/ISSN No.
1	Mrs.V.Padmavathy	Chartered accountants perception toward E-Taxation	Indian Journal for applied Research(IJAR)	2249 - 555X
2	Dr.S.Gurupriya	Chartered accountants perception toward E-Taxation	Indian Journal for applied Research(IJAR)	2249 - 555X
3	Mrs K.P.Maheshwari	Study and Analyses of Security Levels in Big Data and Cloud Computing	International Journal of Innovative Research in Science and Engineering (IJIRSE)	2454-9665
4	Mrs K.P.Maheshwari	Efficient Vehicle Tracking and Monitoring System Using GPS and GSM	International Journal of Computer Science(IJCS)	2348-6600
5	Ms.M.Ramya	Penetration Testing Methods, Importance and Approaches	Shanlax International Journal of Arts, Science and Humanities	2321-788X
6	Mr.P.Joe Arun Raja	A Study on Computer Literacy Programme for Village Higher Secondary School Students	International Advance Research and Innovative Ideas Education	2395-4396
7	Mr.P.Joe Arun Raja	E-Tourism: Innovative Approach for Indian Tourism	Hospitality and Tourism in India	9789352885633
8	Mr.Athi Gopal	Civilizing the Tourism and Hospitality in India	Hospitality and Tourism in India	9789352885633

S. No.	Name of the author/s	Title of paper	Name of journal	ISBN/ISSN No.
9	Dr.S.Pugalanthi	Health Insurance in the Digital Age	International Journal of Advanced Research and Innovative Ideas in Education	ISSN(O) : 23954396
10	Mr.D.Abraham Pradeep	Health Insurance Services in the Digital Era	Galaxy – Link	ISSN:2319-8508
11	Mr.D.Abraham Pradeep	Talent Life Cycle in Health Insurance Industry	International Conference on Global Talent Management in Digital Era	ISBN:978-93-86537-959
12	Ms.N.Ammu Priyadharshini	Study on Innovative Marketing Strategy	International Conference on Global Talent Management in Digital Era	ISBN:978-93-86537-959

## 3.5 Details on Impact factor of publications:

Range  Average  h-index  Nos. in SCOPUS

## 3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	Nil	Nil	0	0
Minor Projects	Nil	Nil	0	0
Interdisciplinary Projects	Nil	Nil	0	0
Industry sponsored	Nil	Nil	0	0
Projects sponsored by the University/ College	Nil	Nil	0	0
Students research projects (other than compulsory by the University)	Nil	Nil	0	0
Any other(Specify)	Nil	Nil	0	0
Total	0	0	0	0

## 3.7. No. of books published

i) With ISBN No.  Chapters in Edited Books ii) Without ISBN No. 

S.No	Name of the Faculty	Name of the Book	Publication	ISBN No.
1	MCHM	Hospitality and Tourism Education in India	Sanlax Publication	978-93-52885-63-3
2	Viscom	Recent Trends in Media	Sanlax Publication	978-93-86712-20-2
3	Dr.K.Navarathinam	Principles of Management	Sanlax Publication	978-93-85977-38-1

## 3.8 No. of University Departments receiving funds from

UGC-SAP  CAS  DST-FIST DPE  DBT Scheme/funds 3.9 For colleges Autonomy  CPE  DBT Star Scheme   
INSPIRE  CE  Any Other (specify) 3.10 Revenue generated through consultancy : 

S.No.	Department	Name of the Consultancy	Name of the Event	Revenue Generated
1	Visual Communication	Dinamalar	Documentary film on "TVR Biography"	Rs.69,205
2	Visual Communication	Ahana Hospitals	Documentary film on "Ahana Hospitals"	Rs.64,000
Total			Rs.1,33,205	

## 3.11 No. of conferences organized by the Institution

Level	International	National	State	University	College
Number	0	2	0	0	0
Sponsoring agencies	-	College	-	-	-

S.No	Name of the Department	Title	Date	Level
01	Marine Catering & Hotel Management	Hospitality and Tourism Education in India	15.09.2017	National
02	Visual Communication	Recent Trends in Media	18.12 2017	National

## 3.12 No. of faculty served as experts, chairpersons or resource persons

S.No	Name of the Faculty	Faculty served as	Place
01	Mr.RaghuKalidasan, Asst. Prof of Viscom	Board of Studies Member	Madurai Kamaraj University, Madurai
02	Mr.P.Thirunavukkarasu, HoD, Animation	Board of Studies Member	Kumbakonam College of Fine Arts, Kumbakonam
3	Dr.S.Pugalenth, Dy. Director, RLIMS	Resource Person in the National Level Seminar in “Recent Trends in Media”	SLCS, Madurai
4	Mr.Rajesh Kumar, HoD, BBA	Resource Person in the National Level Seminar in “Recent Trends in Media”	SLCS, Madurai
5	Mr.Sureshkumar, HoD MCHM	Career Counselling at Vazhikaatti	Dinamalar, Madurai
6	Mr.P.Thirunavukkarasu, HoD, Animation	Career Counselling at Vazhikaatti	Dinamalar, Madurai
7	Mr.Manikandan, HoD Viscom	Career Counselling at Vazhikaatti	Dinamalar, Madurai
8	Mr.B.V.Easwaran, Asst. Prof, RLIMS	Career Counselling at Vazhikaatti	Dinamalar, Madurai



## 3.13 No. of collaborations

International National Any other 

S.No	Name of the Department	Name of the Collaboration Company / Institution	Name of the Activity	Date & Duration	Level
1	FIS	St.John Ambulance Recognized by Govt. of India	First Aid Course	2017	National
2	BBA	CII (Institute of Logistics)	Training	2017	National
3	BBA	St.John Ambulance, Recognized by Govt. of India	First Aid Course	2017	National
4	Networking	Red Hat INC, USA	Certification Course & Training	2017	International

3.14 No. of linkages created during this year 

S.No	Name of the Department	Name of the Collaboration Company / Institution	Date of MoU	Purpose of MoU
1	MC&HM	Fleet Management Private Limited, Mumbai	2017	Offering training to our students
2	MC&HM	Phil's Bistro – Italian & American Cuisine restaurant, Madurai.	2017	Offering training and Part time jobs
3	MC&HM	National Institute of Hotel Management & Catering Technology, Karaikudi	2017	To offer OCCP course
4	Animation	Ajax Multimedia Pvt Ltd, Chennai	2017	Offering training for students
5	Animation	Gixel Technologies Private Limited, Chennai	2017	Offering training for students
6	IT, CS & Networking	Syndicate Incorp	2017	Offering training for students
7	IT, CS & Networking	RedHatAcademy	2017	Offering training for students
8	Networking	Vectra Systems, Chennai	2017	Offering training for students
9	Networking	Falcon Systems, Chennai	2017	Offering training for students
10	F&IS	First Aid Course conducted by St.John Ambulance Recognized by Govt. of India	2017	Offering training for students
11	Commerce	Muthoot Exime, Madurai	2017	Offering training for students
12	Commerce	Bank of Baroda, Madurai	2017	Offering training for students

S.No	Name of the Department	Name of the Collaboration Company / Institution	Date of MoU	Purpose of MoU
13	Commerce	Future General , Madurai	2017	Offering training for students
14	BBA	CII (Institute of Logistics)	2017	Offering training for students
15	BBA	First Aid Course conducted by St.John Ambulance Recognized by Govt. of India	2017	Offering training for students
16	MBA	TVS & Sons Limited, Madurai	2017	Offering training for students
17	MBA	VVV & Sons Edible Oil Limited.	2017	Offering training for students
18	MBA	Meenakshi Mission Hospital And Research Center, Madurai	2017	Offering training for students
19	MBA	Naga Limited Foods.	2017	Offering training for students
20	MBA	Auro Lab, Sivagangai.	2017	Offering training for students
21	MBA	Confederation of Indian Industry – Institute of Logistics, Chennai.	2017	Offering training for students

3.15 Total budget for research for current year in lakhs:

From Funding agency

From Management of University/College

Rs.4300 /-

Total

Rs.4300 /-

S.No	Name of the faculty	Name of the Research	Name of the Funding Agency	Amount Generated
1	Dr. K. Navarathinam	International Conference on Global Talent Management in the Digital Era - Fatima College, Madurai	SLCS	Rs.750
2	N. Ammu Priyadharshini	International Conference on Global Talent Management in the Digital Era - Fatima College, Madurai	SLCS	Rs.750
3	V. Padmavathy	International Conference on Global Talent Management in the Digital Era - Fatima College, Madurai	SLCS	Rs.750
4	Dr. S. Gurupriya	International Conference on Global Talent Management in the Digital Era - Fatima College, Madurai	SLCS	Rs.750

S.No	Name of the faculty	Name of the Research	Name of the Funding Agency	Amount Generated
5	D. Abraham Pradeep	Faculty Development Program on Using Blended MOOCs in Management Education – IIM Bangalore	SLCS	Rs.750
6	Maniram P.A	Faculty Development Program on “ICT in Education” – NPR College of Education, Natham	SLCS	Rs. 300
7	D. Abraham Pradeep	International Multidisciplinary Conference on Commerce, Management, Technology, Engineering and Environmental Sciences & International Conference on Humanities and Social Sciences - Mumbai	SLCS	Rs. 250

## 3.16 No. of patents received this year

Type of Patent		Number
National	Applied	0
	Granted	0
International	Applied	0
	Granted	0
Commercialised	Applied	0
	Granted	0

## 3.17 No. of research awards/ recognitions received by faculty and research fellows of the institute in the year

Total	International	National	State	University	Dist	College
2	0	1	1	0	0	0

S.No	Name of the Faculty	Name of the Award	Awarded By	Date	Place
1	Mr.P.Thirunavukkarasu, HoD, Department of Animation	State Level, Modern Fine Arts Award	Department of Arts and Culture	23.02.2018	Chennai
2	Mr.P.Thirunavukkarasu, HoD, Department of Animation	National Level	South Zone Cultural Centre	7th to 13th November 2017	Thanjavur

3.18 No. of faculty from the Institution who are Ph.D Guides  
and students registered under them

0
0

3.19 No. of Ph.D. awarded by faculty from the Institution

3.20 No. of Research scholars receiving the Fellowships  
(Newly enrolled + existing ones)

JRF  SRF  Project Fellows  Any other

3.21 No. of students Participated in NSS events:

University level  State level   
National level  International level

3.22 No. of students participated in NCC events:

University level  State level   
National level  International level

3.23 No. of Awards won in NSS:

University level  State level   
National level  International level

S.No	Name of the Award	Purpose of the Award	Levels	Name of the Company
1	Blood Donor	Blood Donation	State Level	Rajaji Government Hospital, Madurai
2	Best Motivator	Motivating students as a blood donor	State Level	Meenakshi Mission Hospital & Research Center, Madurai
3	Blood Donor	Blood Donation	State Level	Meenakshi Mission Hospital & Research Center, Madurai

3.24 No. of Awards won in NCC:

University level  State level   
National level  International level

## 3.25 No. of Extension activities organized

University forum	<input type="text" value="0"/>	College forum	<input type="text" value="2"/>
NCC	<input type="text" value="0"/>	NSS	<input type="text" value="3"/>
Any other	<input type="text" value="0"/>		

S.No	Name of the Event	Department	No. of Students participated	Levels
1	Yoga	NSS	50	University, MKU
2	Vaigai River Cleaning	NSS	30	University, MKU & Collectorate
3	One day Camp – Tree Planting & Cleaning Work, Nedumadurai	NSS	50	College Forum
4	PC Assembling and Deassembling at Government Higher Secondary School, Parapathi.	Networking	5	College Forum
5	Parameters for currency value differences at Valayankulam Govt. High School	Commerce	10	College Forum

## 3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

The NSS Unit of SLCS has a special appeal to the students as it provides unique opportunities to the students for group living, collective experience, sharing and constant interaction with community. It is functioning practising the NSS' simple motto that is – “Not me, but You”.

- It is a proud moment that the NSS Unit of SLCS has received a Special Award for donating huge number of blood units for the year 2016-17. Mr.S.Kumar, the NSS Program Officer has been honored as the Best Motivator Award for the year 2016-17.
- Blood Donation Camp was organized by the NSS Unit of our college with the help of a Team from Rajaji Government Hospital Madurai. Around 97 units of Blood were donated by 83 students and 14 Staff members. Apart from this, 15

of our students voluntarily donated their blood in Rajaji Government Hospital, Vellammal Hospital, Madurai and Meenakshi Mission Hospital, Madurai.

- Two students of our college were selected and an opportunity was given to participate in the Republic Day Parade which was held at Madurai Kamaraj University.
- On behalf of NSS, various awareness programs like Anticorruption Day, Voters Awareness Week, Aids Awareness Rally, Road Safety, Antismoking, Anti drugging, Anti-ragging, Dengue etc were conducted for our students. Apart from these, Swach Bharath Rally was organized in order to create awareness among the people of the nearby Village, Nedumadurai.
- On behalf of NSS, an Awareness Speech on Youth was broadcast in the Shyamalavani Community Radio, to celebrate International Youth Day.
- On the occasion of Environmental Day, Tree Sapling Planting Ceremony was conducted. Our Honorable President Dr.R.Lakshmipathy, inaugurated the program and around 50 tree sapling were planted in our College Campus.
- Subbalakshmi Lakshmipathy College of Science and The Art of Living, Madurai jointly organized International Yoga Day on 21st June, 2017. All the students and Staff members were encouraged to regularly do Yoga.
- An Expo on Dengue was organized in our College Campus with the help of Primary Health Center, Valayangulam on 11th July, 2017.
- On 24th August 2017, Blood Identification camp was organized by the NSS Unit of our college in the Library by a team from Rajaji Government Hospital, Madurai.
- On 28th September, 2017 as per the Madurai District Collector's order, our NSS students voluntarily participated in the cleaning process of the Vaigai River, Madurai.
- Regarding the Dengue Awareness Camp Nilavembu Kashayam was given to all the Staff Members and Students of Subbalakshmi Lakshmipathy College on 6th October, 2017. In association with Thanga Mayil Jewellry, Madurai, and Palanikumar Hospital – the NSS Unit of Subbalakshmi Lakshmipathy College of Science organized a Diabeties Awareness Camp at various places like Valayankulam, Chamber of Commerce, Madurai, and Madurai High Court.

- Thanga Mayil Jewellry, Madurai and the NSS Unit of Subbalakshmi Lakshmipathy College of Science jointly organized a debate in the College Auditorium on the account of Teachers Day Celebration. The Teachers were also honored with mementos in recognition of their service in SLCS.
- A Multi Speciality Camp was organized on 26th September, 2017 by the NSS Unit of SubbalakshmiLakshmipathy College of Science in association with Thanga Mayil Jewellry, Madurai, Palanikumaram Hospital and Pandian Rotary Club at RPF Campus, Railway Junction, Madurai.
- As per the Madurai District Collector's order an Oath taking ceremony was organized on Clean India Scheme on 20th October, 2017
- In association with Thanga Mayil Jewellry, Madurai and Tripura Foundation – the NSS Unit of Subbalakshmi Lakshmipathy College of Science distributed note books and Dress materials for 750 school Children as part of Diwali Celebrations on 8th October 2017 at VKP Krishna Mahal, Madurai.
- Around 50 Students of NSS participated in the Peace Run – Madurai Mini Marathon (10 kms), conducted by Brahmma Kumaarigal, Madurai.
- On behalf of NSS a 1 Day Camp was conducted on 15th January, 2018 and a 7 Day Camp was conducted from 10th February to 16th February 2018 at Nedumadurai.

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## Criterion – IV

### 4. Infrastructure and Learning Resources

#### 4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	25 acres	Nil	SLF	25 acres
Class rooms	30 Nos	Nil	SLF	30 Nos
Laboratories	18 Nos	Nil	SLF	18 Nos
Seminar Halls	3 Nos	Nil	SLF	3 Nos
No. of important equipments purchased ( $\geq$ 1-0 lakh) during the current year.	0	3	Fee	3 Nos
Value of the equipment purchased during the year (Rs. in Lakhs)	0	12.89	Fee	12.89
Others	0	0	0	0

#### 4.2 Computerization of administration and library

##### Computerization of Administration and Library

We have developed our own Library Management System Software and Library Management System by Using Front End Visual Basic and Back End Access. It is fully integrated, user-friendly, multi-user Library automation software.

### FUNCTIONS OF MODULES

#### 1. Acquisition Control System (Book Ordering)

This module is designed to automate various activities involved in book ordering & processing.

##### Features

- Indent - request for new books
- Approval, processing, book ordering
- Budgeting and accounting
- Status reports, vendor information, etc.



## **2. Cataloguing**

This module allows creating, update/edit and maintaining the following databases.

- Making Books, Book- Bank and Project Reports Entry, etc.
- Non-book materials/ CD, Members, Departments , Courses, Groups
- Authority List - Authors, Publishers, Suppliers, Subjects, Keywords

## **3. Circulation Management – Transaction**

This module is designed for circulation counter transactions such as:

- Issue/Renewal /Return/Recall
- Staff and Students Lending
- Reference Hall and Night Reference
- Reservation / Reservation Cancel

## **4. Stock Verification**

This module allows stock verification of library resources using Barcode Scanner and generates reports of books such as - missing, lost, issued, binding, transferred, condemned, available, etc.

## **5. Report Management**

This module is designed to generate and print a large number of reports such as: Book Status, Unit wise books availability, Staff and Students Lending, List of Renewed Books, Staff and Students Book Transaction, List of books issues to Reference Hall and Night Study, Fine Amt, Department and Subject wise list of books, Book Bank Book List, Students non-Library hours, etc..

## **6. Search (Online Public Access Catalogue)**

This module allows to;

- i. Book Search -(for beginners)-to search the book using important fields such as Author, Title, Publisher, Subject, Keywords, Department, etc.

- ii. CD's Search -(for beginners)-to search the CD using important fields such as Author, Title, Publisher, Subject, Keywords, Department, etc.
- ii. Students Projects Search -(for beginners)-to search the Project using important fields such as Title, Company, Department, Keyword, Batch Wise, Guidance, etc.

### Smart Card:

We have provided “Smart Card” to all faculty and students. They can access the Library by using the Smart Card.

### ONLINE E-RESOURCES:

We got annual membership in N-List (National Library and Information Services Infrastructures for Scholarly Content, Ahmedabad)

We have provided two separate systems for students and Faculty to use N-LIST On-Line E-Resources (6000 e-Journals & 97000 eBooks).

### 4.3 Library services:

	Existing	Newly added	Total			
	No.	Value	No.	Value	No.	Value
Text Books	6392	1956141.10	233	99798.00	6625	2055939.10
Reference Books	12155	3734816.78	374	190417.90	12529	3925234.68
e-Books	489000	12862.00	3135000	2875	3624000	15737.00
Journals	796	1323108.80	48	87882.38	844	1410991.18
e-Journals	25600	12862.00	6000	2875	31600	15737.00
Digital Database	-	-	-	-	-	-
CD & Video	1185	-	24	-	1209	-
Others (specify)	-	-	-	-	-	-

### 4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	402	346	97	-	-	08	56	-
Added	-	-	-	-	-	-	-	-
Total	402	346	97	-	-	08	56	-

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

NIL
-----

4.6 Amount spent on maintenance in lakhs : (To be given by SLF)

i) ICT

262341
--------

ii) Campus Infrastructure and facilities

1649756
---------

iii) Equipments

106450
--------

iv) Others

833043
--------

Total :

2851590
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## Criterion – V

### 5. Student Support and Progression

#### 5.1 Contribution of IQAC in enhancing awareness about Student Support Services

- Two student representatives from the Student Community are permanent members of IQAC Composition. They attend all the IQAC meetings and disseminate the necessary information regarding the Student Support Services to the entire student community.
- As part of Student Support Services Internships, Placements, Certificate Courses and Bus Facilities are given for the students.
- The college has also established various centres to disseminate all the information regarding Student Support Services and guide them based on their needs through the following means:

Name of the Office/ Centre / any other	Nature of Student support services
Departments	All services related to academics are taken care by the departments.
Career Guidance and Placement Cell	All services related to career and placement
Centre for Women Development	All services related to Women faculty members and students.
Student Support Center	All issues related to the psychological/emotional needs of the students.
Centre for Entrepreneurship Development	All activities to develop entrepreneurial skills of the students.

#### 5.2 Efforts made by the institution for tracking the progression

- Academic advising – Department Level
- Parent Teachers meeting – at the Department and College level
- Declaration of the results in the college website and also in the Mobile KIOSK app for easy access by the parents and students.
- Remedial coaching for slow learners
- Feedback is collected regularly from the students, parents during the Parents Teachers Meeting, Board of Studies and Alumni Meeting.
- The Institute houses the office of alumni affairs, which bridges the students with the alma mater. Alumni are also invited for guest-lectures and symposia.

## 5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
815	124	0	0

(b) No. of students outside the state (c) No. of international students 

Men	
No	%
682	73

Women	
No	%
255	27

Last Year						This Year					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
387	21	3	300	0	711	5	28	1	905	-	939

Demand ratio

Dropout %

## 5.4 Details of student support mechanism for coaching for competitive examinations (If any)

Mock interview sessions and group discussions are conducted frequently for the final year students to hone their communication skills.

The outcome of the training programs is reflected in the improvement in placements of students in various companies and admission of our students for higher studies in India and abroad.

**Competitive Exams:**

The competency/ skill-set required is being provided to the students to take up competitive examinations like GATE, DBF, etc., through well experienced teaching faculty. The College also provides opportunities for students to undertake industrial training and project work in various organizations based on their Program. The institute curriculum is designed to impart effective communication skill in English for the graduates.

No. of students beneficiaries

## 5.5 No. of students qualified in these examinations

NET	<input type="text" value="0"/>	SET/SLET	<input type="text" value="0"/>	GATE	<input type="text" value="0"/>	CAT	<input type="text" value="0"/>
IAS/IPS etc	<input type="text" value="0"/>	State PSC	<input type="text" value="1"/>	UPSC	<input type="text" value="0"/>	Others	<input type="text" value="0"/>

S.No	Name of the Student	Name of the Department	Name of the qualified Examination
1	Mr.S.Dinesh	Commerce	State PSC

## 5.6 Details of student counselling and career guidance

**Student Counselling:**

The Memorandum of Understanding with Ahana Hospital was made to facilitate academic, research and training cooperation in the area of Mental Health and related fields for the student community. The College also has a Student Support Center, managed by the Student Counselling Committee of the College.

This Counselling Cell has two senior Faculty members and two junior faculty members. (Two female and male faculty members)

**Career guidance:**

The College conducts coaching classes and mock tests for various exams like CAT, BANKING, Competitive Examination, Licentiate etc. Final Year UG/MBA/MCA students are benefitted.

No. of students benefitted

## 5.7 Details of campus placement

On campus		Off Campus	
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
8	135	56	91

## 5.8 Details of gender sensitization programmes

The College has a functioning Women Empowerment Cell. Through this Cell many awareness and sensitizing programmes were conducted.

- On 8th March 2017 International Women's Day was celebrated. Various events were conducted to bring out their talents.
- On 12th September, 2017 the Women Empowerment Cell Organised a Seminar on Awareness Of Women Protection In The Society.
- The Women Empowerment Cell of Subbalakshmi Lakshmipathy College of Science organized a programme on Freedom of Female in a Family on 13th September, 2017.
- The Women Empowerment Cell of Subbalakshmi Lakshmipathy College of Science organized a programme on Courage of Community People on 14th September, 2017.

## 5.9 Students Activities

### 5.9.1 No. of students participated in Sports, Games and other events

State/ University level  National level  International level

### No. of students participated in cultural events

State/ University level  National level  International level

S. No	Name Of The Student	Department	Sports/ Games/ Cultural Events/ Other Events	Name Of The Event	Date & Place	Level
1	M.Suriya	Animation	Cultural Events	Wall Painting Camp Organized By South Zone Cultural Centre,	7th To 13th November 2017, Thanjavur	National Level
2	P.Akash,					
3	R.Nantha Kumar					
4	D.HariPrasana					
5	S.Manikandan					
6	L.Aravind					
7	S.Priyadharsan					
8	M.Santhoshkumar					
9	N.Dhiliban					
10	T.Sudharsanaraja					
11	AhamedAnas T	MCHM	Food Festival & Competitions	Kodaikanal Christian College , Kodaikanal	16th September 2017, Kodaikanal	State Level
12	Akash Solomon J					
13	KesavaMoorthi M					
14	Maruthamuthu R					
15	Sarandass N					
16	Saravana Kumar S					
17	Sriram A					
18	Thirumalraj K					

S. No	Name Of The Student	Department	Sports/ Games/ Cultural Events/ Other Events	Name Of The Event	Date & Place	Level
19	A.M.Karthick	MCHM	Food Festival & Competitions	Naughtica 2017	14th – 16th April 2017	National Level
20	M. Sasikumar					
21	Lakshmipathy					
22	Abilash					
23	AravindSwamy					
24	A.M.Karthick	MCHM	Cultural	Battle of Briyani	17th& 18th July 2017	State Level
25	M. Sasikumar					
26	Surya	MCHM	Chef Day	“Food’s For Healthy Heroes”	4th November 2017	Inter-national Chef Day
27	Lavanya					
28	Kesavamoorthy					
29	Karan Singhaal					
30	Murugan					
31	Saran Dass					
32	Thirumal Raj					
33	Marudamuthu					
34	AdiyaUday					
35	Vyshakh T V	Mchm	Cultural	Ajk College -Young Chef Conclave	16th Feb 2018	State Level
36	Thirumalraj K					
37	Sriram A					
38	Mohamed Jiyath					
39	Khan A					
40	Karan Singhaal					
41	Sarandass N					

## 5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports : State/ University level  National level  International level Cultural: State/ University level  National level  International level



S. No	Name of the student	Department	Sports/ Games/ Cultural Events/ other Events	Name of the Event	Date & Place	Medals /awards won	Level
1	M.Suriya	Animation	Cultural Events	Wall Painting Camp Organized By South Zone Cultural Centre,	7th To 13th November 2017, Thanjavur	Awards	National Level
2	P.Akash,						
3	R.Nantha Kumar						
4	D.HariPrasana						
5	S.Manikandan						
6	L.Aravind						
7	S.Priyadharsan						
8	M.Santhoshkumar						
9	N.Dhiliban						
10	T.Sudharsanaraja						
11	M. Varun Karthick	Viscom	Cultural Events	Best Advertisement film Award	2017	Awards	National
12	A.M.Karthick			National Level Solo Cooking Competition	2017	Awards	National
13	N.Vijay			Fatima College Madurai	2017	Spectrum 18 – Poster making	State
14	V. Priya Darsini					Spectrum 18 – Poster Making	State
15	J.K.Anubhav Krishna					Spectrum 18 – Radio Jockey	State
16	J.K.Anubhav Krishna					Spectrum 18 – Report Writing	State
17	S.Harish					Spectrum 18 – Short Film	State
18	M. Bamini					Spectrum 18 – AD Film Production	State
19	S.Sruthi			American College Madurai	2017	Panoramia 2K 18 –	State
20	K.Subasree			Meenakshi Mission Hospital and Research Centre, Madurai	2017	Charity Film Festival and Short film Competition	State
21	R.Shanmugapriyan						
22	J.K.Anubhav Krishna						

## 5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	225	Rs.22,58,838
Financial support from government	0	0
Financial support from other sources	0	0
Number of students who received International/ National recognitions	10	Rs.25,000

Financial support from institution			
S.No.	Name of the Department	No. of Students availed scholarship	Amount
1	BBA	16	66738
2	MCHM	22	208000
3	CS & IT	31	110475
4	Animation	19	324000
		10	25000
5	Commerce	40	134150
		2	145530
6	Viscom	1	6000
7	Networking	20	168345
8	F&IS	6	45600
9	MBA	68	1050000
Total		225+10	2258838 + 25000

## 5.11 Student organised / initiatives

Fairs : State/ University level  National level  International level

Exhibition: State/ University level  National level  International level

5.12 No. of social initiatives undertaken by the students

5.13 Major grievances of students (if any) redressed:

Nil

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## Criterion – VI

### 6. Governance, Leadership and Management

#### 6.1 State the Vision and Mission of the institution

##### **Vision**

“To offer world class job-oriented courses with an ethical focus, for the benefit of all stakeholders”

##### **Mission**

“We commit ourselves to impart knowledge, skill and attitude to the students, to inculcate in them, a sense of discipline, with moral and ethical values, and to make them good citizens of India”

#### 6.2 Does the Institution have a management Information System

- Yes, the college has the MIS reporting system, which is also extended to the students to know their progress in studies, outstanding arrears and payments.
- The students can view their attendance, examination results, outstanding arrears and payments by swiping their ID cards in the Kiosks kept in the corridor of the main building.

#### 6.3 Quality improvement strategies adopted by the institution for each of the following:

##### 6.3.1 Curriculum Development

Subbalakshmi Lakshmipathy College of Science, a Self- Financing and an Autonomous College affiliated to Madurai Kamaraj University, Madurai, Tamil Nadu, was started to serve the rural student community, from the year 1994. It is the youngest self-financing college to secure the Autonomous status. In the 23 years of its existence, the NAAC Peer Team has visited the College three times and has re-accredited it. The college is now awaiting the fourth cycle of accreditation.

The Vision of our College is:

**“TO OFFER WORLD CLASS JOB ORIENTED COURSES WITH AN ETHICAL FOCUS, FOR THE BENEFIT OF ALL STAKEHOLDERS”.**

The College in keeping with the Vision frames its own Job oriented programs that are developed with relevance to local, regional, national, and global needs so as to make students employable and to meet the current requirements of the Industry.

While the students of Visual Communication can become technical experts in Film and Television Industry, the students of Animation can become Animators in various industries at national and global levels.

The students of Marine Catering and Hotel Management can become General Stewards in Merchant Ship and can also join Cruise Lines, Star Hotels, Airlines and other Hospitality sectors. The students of Networking can become System Administrators, Network Administrators and Network Engineers in all organizations. With growing importance of logistics at present, the students of BBA (Logistics and Shipping Management) can find placements in corporate and industrial sectors. The students of IT and CS, duly trained in Software development, can easily find employment in any industry, national and global.

With the knowledge in recent trends of fire fighting, rescue and hazard assessment in safety field using the latest fire fighting techniques & tools, the students of Fire and Industrial Safety can become Safety Managers, Safety Officers and Safety Engineers in any part of India and all over the world.

The special feature of B.Com (Banking & Insurance) is that the students are taught, in addition to the traditional Commerce courses, Certification Courses like “Diploma in Banking & Finance (DBF)” and “Licentiate in Insurance” to enhance their employability. The Commerce syllabus is updated with the current GST concepts.

The students of MBA have the unique advantage of the Practice School Convention, adopted by the college which is also part of their curriculum. Under this new concept, the students go to the industries and learn directly from the personnel there. Theory and Practice of business are introduced to the students by this practice. This Practice School has elicited uniform appreciation from the stakeholders. The students are also trained in managerial skills through value added courses such as Diploma in Banking & Finance (DBF), National Institute of Securities Market (NISM) and Supply Chain Management (SCM).

The course content, study methodology and regular updating adopted at our Institution equips the students with the requisite academic and practical aptitude to give them an extra edge and meet Industrial requirements.

### 6.3.2 Teaching and Learning

The students are encouraged and guided in various teaching methodologies by all the departments.

The Department of Marine Catering and Hotel Management has a teaching methodology program called THEME LUNCH. All students are encouraged to take up this program and are instructed to prepare dishes which are popular in different parts of our country.

The students are encouraged to take part in various important events in Star Hotels like New Year Eve, Festival Eve etc. They undergo practical experience in Hospitality Management, Food and Beverage Service and Man Management. The Department conducts many workshops, and one of them is “Workshop on Food Carving”.

The students of Animation are given Practical Oriented drawing classes. The students are exposed to Outdoor Environment and are assigned to make a Drawing of their Choice and based on their performance critical reviews are given.

The students are shown various Indian and Foreign Animation Films and they are divided into groups and each group is assigned a particular Animation Film for Analytical Review.

The students of Visual Communication are involved in making Projects like Documentaries, Short films, Ad films, Television programs and Music Production.

They are given training to produce music albums with the guidance and coordination of experts in the field of Music production.

On-field training is given to them for real time exposure. They are sent to conferences, seminars, workshops, dramas, competitions, etc to gain first-hand experience.

The Department of Commerce encourages the students to take up Certificate Course and exams, besides their regular Curriculum. The students visit banks and are given training on banking techniques through the Model Bank.

The students from Computer Science, Information Technology & Networking departments are encouraged to learn web site creation by creating their own blogs. They discuss the recent developments in the field of Computer Science through this methodology.

The students are trained with additional initiative by all the faculty to carry out mini projects on their own, which gives them an additional edge in practical oriented learning.

The students are also exposed to learning various software tools such as 'Network Minor', 'Nmap' and 'WireShark', 'Star UML' and they demonstrate what they have learned to their peer mates through the Department Association programs.

The students are advised to improve their technical skills by learning through online web sites like 'Udacity', 'Udemy', 'Nptel Spoken Tutorial Powered by IIT, Mumbai', 'Hacker Rank', and 'Hacker Earth'.

They improve their technical knowledge by clearing the free online certification courses provided by web sites such as Google Digital Marketing, SQL Server, C Programming, C++ Programming.

Students learn many recent technologies in software industry by participating in workshops such as 'Mobile Apps Development', 'Web App Development using Bootstrap', 'Open Source Technology using PHP' etc.

During the Vacation Break, the students of all departments are instructed to visit Institutes of Excellence pertaining to their subjects and present feedbacks about their visit after the vacation.

### 6.3.3 Examination and Evaluation

#### **Examination Procedures:**

The college has a separate Controller of Examination office to conduct Examinations. This office comprises the Controller of Examination (COE), Additional Controller of Examination (ACOE), and office staff.

An Examination Evaluation Committee (EEC) is constituted. This committee meets at the start of every Semester and chalks out the Examination plan and discusses other matters pertaining to the Examination Systems. The Controller of Examination office conducts all the Examinations Internals and Semesters.

The External Examination both theory and practical, question papers are set and valued by the External Faculty. Dummy number is allotted for semester examination papers to maintain confidentiality.

Two Internal Tests and one Class Test are conducted periodically for every semester. The results of all examination are published in the college website in time and in

the SLCS Kiosk. The final year students are given the option of supplementary examination in the final semester for the arrear subjects.

### **Processes Integrating IT:**

The Controller of Examination Office is automated and integrated by using Computer Network. All the Examination procedures like receiving question papers, Hall ticket preparation and Publication of Results are done through Automated Networks.

### **Continuous Internal Assessment System:**

#### **Examinations:**

In a semester there will be one class test and two Internal Assessment Tests from the Academic year 2017-2018. 25 marks will be allocated for Internal Assessment Test.

The question paper for Internal Assessment Test I and II will have to be sent to the COE office by the staff concerned only through e-mail.

The ACOE and COE will sign on the question papers covers after verification. The Question paper covers will be handed over to the Principal for conducting the Internal Assessment Test one day before the test date. The Internal Test papers are issued to the students and the Marks are submitted to the COE Office.

Retest is introduced for students who are absent for Internal Assessment Test I or II on valid grounds. The test can be taken up only on the recommendation of the Principal and HODs.

The Seminar and Assignments given by the staff will be entered by the staff using their login ID and password. The Attendance marks are awarded for the students according to the grading system.

The Examination System in our Institution has a positive impact on the Academic Performance of our students. The periodic Internal Test helps them to be academically oriented constantly. The practice of awarding marks for Seminars and Assignments brings out their creativity. The marks awarded for attendance encourages them to be studious and punctual to the classes. The students are positively compelled not to miss working days.

The IT integration with the Examination System speeds up the entire Examination framework. The results are published on time which boosts the Academic morale of the students.



### 6.3.4 Research and Development

Research is not restricted only to medical and science fields but is an important aspect of any organization – big or small. Organizational research and analysis would also be required for assessment of performance management, process reengineering, departmental assessment and well-being of employees. Having this in mind the college helps the faculty members to perform the task efficiently and effectively in the field of Research.

- Faculty members and the students are encouraged to participate in International, National or State level Conferences, Workshops and Seminars on a regular basis.
- High Tech Auditorium and Big Seminar Hall are being used to organize workshops and seminars to promote Research.

### 6.3.5 Library, ICT and physical infrastructure / instrumentation

The Library of Subbalakshmi Lakshmipathy College of Science runs in the name of “Ramasubbaiyer”, father of our Founder. This library is located in the ground floor so as to give easy access to all. The library is fully automated using Integrated Library Management System (ILMS). The College has developed its own library Software by using Front Visual Basic and Back End Access. It is a fully integrated, user and multi-user friendly, Library Automation Software.

Online Public Access Catalogue (OPAC) helps the users check the availability of books as well as to reserve books. It follows closed access system for the students so that the students can avail the OPAC facility. Through this the students can search for the availability of books’ author, title, publication, keyword and even department wise. Biometric system is followed to issue books to the staff and students.

With the help of this fully automated software the following functions are carried out - Book Ordering, Cataloguing, Circulation Management Transaction, System Administration, Stock Verification and Report Management. The ILMS is installed using the version 2006 and the Library was fully automated in the year 2007. This automated software helps the students utilize the Library in an effective manner.

### 6.3.6 Human Resource Management

The college Managing Board and the Governing Body take the prime decisions for the successful functioning of the institution.



The college council takes initiatives in executing the decisions. Departments and the various cells implement the plans into actions.

The college is headed by the Principal and it involves the faculty members.

ATM of City Union Bank is available within our campus.

We make our hostel students feel at home by providing them with spacious and well ventilated rooms, healthy nutrition food, 24 hours hospital service and good water supply.

#### 6.3.7 Faculty and Staff recruitment

- The college adopts a strategy of faculty recruitment and the fresh recruits are given an intense orientation to become aware of the vision, mission and core values of the college.
- Staff vacancies and eligibility requirement are published in Newspaper.
- Recruitments are based on the qualification and experience of the candidate.
- Faculty and Staff recruitment are done by the HoD and Senior Faculty members of the department and experts from industries.
- 11 Faculty members, 5 Technical Staff and 2 Non Teaching staff have been appointed in the current year.

#### 6.3.8 Industry Interaction / Collaboration

- Industry Experts are invited to revise the curriculum based on the current needs.
- MoUs are created with TVS and Auro Lab exclusively for the students to do projects.
- Industry Experts are invited periodically to give Lectures on Current topics.
- Campus Interviews are organised with the collaborated companies in order to give better placement for the students.
- Industry Experts provide Value Added Course in their relevant program. They are as follows:

S.No	Name of the Department	Value Added Course	Agency Conducting Exam
1	MBA	National Institute of Securities Market (NISM)	Securities Exchange Board of India (SEBI)
2	MBA	Diploma in Banking & Finance (DBF)	Indian Institute of Banking & Finance (IIBF)
3	MBA	Logistics & Supply Chain Management	Confederation of Indian Industry (CII)
4	MBA	Insurance	Insurance Institute of India (III)
5	IT, CS & Networking	Red Hat Academy	Red Hat Academy
6	Networking	Vectra Systems	Vectra Systems, Chennai
7	Networking	Falcon Systems	Falcon Systems, Chennai
8	Commerce	Diploma in Banking & Finance (DBF)	Indian Institute of Banking & Finance (IIBF)
9	BBA	Logistics & Supply Chain Management	Confederation of Indian Industry (CII)

### 6.3.9 Admission of Students

#### Admission Policy & Procedure

- Candidates who have passed in Higher Secondary Examination (all Boards) are eligible for admission. Students are admitted on merit basis.
- The college DOES NOT COLLECT DONATION or CAPITATION in any form for admission.
- Online applications are available in the website [www.rlinstitutes.in](http://www.rlinstitutes.in)
- Applications are also available at the College and Dinamalar offices situated in various districts.
- Applicants provisionally selected for admission are intimated.
- They must present themselves for an interview with the Principal along with their parents/Guardian on the date and time mentioned.
- At the time of admission the student should produce:

- ◇ Original Transfer Certificate with two photocopies.
  - ◇ Original Mark Statements of qualifying examination with seven photocopies.
  - ◇ Seven photocopies of Aadhar card.
  - ◇ Seven photocopies of the Community certificate.
  - ◇ Five recent passport size photographs.
  - ◇ Two post card size family photographs.
  - ◇ Demand Draft / NEFT /Online payment for the semester fees to be paid in full at the time of admission. (Cash is not collected in the office)
- Extension of time for Payment of fees is not allowed.
  - Admission of the students in all courses is subject to the approval of Madurai Kamaraj University, Madurai.
  - Candidates will be selected for M.Phil. based on their marks in the qualifying examination and marks secured in the Entrance Examination conducted by the college.
  - Students enter the institution through the counselling of the Admission committee.

### **Institution of student scholarship**

- Admission Scholarship is given to the students during the First semester based on the following marks

<b>70 – 79% of Marks</b>	=	25% Scholarship in tuition fee
<b>Above 80% of Marks</b>	=	50% Scholarship in tuition fee
<b>KRS(sister institution) Students</b>	=	50% Scholarship in tuition fee
<b>Siblings and First cousins of Alumni</b>	=	25% Scholarship in tuition fee

### **6.4 Welfare schemes for Teaching and Non-Teaching**

- i) Medical Insurance for teaching / non-teaching staff and their families.
- ii) Driving School.

- iii) Gymnasium.
- iv) Canteen Facility.
- v) College Bus
- vi) Provident Fund.
- vii) Gratuity.
- viii) Selling Organic Vegetables to Staff
- ix) Swimming Pool
- x) 24X7 Ambulance Facilities.
- xi) Staff Quarters
- xii) Concession to the children of the staff
- xiii) Food allowance for the House keeping staff, Bus crew & Security staff.
- xiv) RO Water facility.
- xv) Interest free Loans.
- xvi) Management sponsored tours for the teaching staff.
- xvii) Medical awareness programmes.

### **Welfare schemes for Students**

- i) Medical Insurance
- ii) Driving School.
- iii) Gymnasium.
- iv) Canteen Facility.
- v) College Bus
- vi) Selling Organic Vegetables
- vii) Swimming Pool
- viii) 24X7 Ambulance Facilities.
- ix) RO Water facility.
- x) Medical awareness programmes.

6.5 Total corpus fund generated

6.6 Whether annual financial audit has been done ☒ Yes ☐ No

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	No	-	No	-
Administrative	Yes	Ruthrakumar Associates, Chennai	Yes	Mr.S.Ramamoorthy

6.8 Does the University/ Autonomous College declare results within 30 days?

For UG Programmes ☐ Yes ☒ No

For PG Programmes ☐ Yes ☒ No

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

- Apart from Two Internal test ,all the students must take one class test, which helps the students to have depth in the subject and to have more confidence in their course
- In some genuine cases with the recommendation of the HoDs and Principal the students can take up Retest once in a semester.
- Results are published through the Android Mobile Application “SLCS Kiosk”.

6.10 What efforts are made by the University to promote autonomy in the affiliated/ constituent colleges?

Not Applicable

6.11 Activities and support from the Alumni Association

Subbalakshmi Lakshmipathy College of Science and R.L. Institute of Management Studies together celebrated The Alumni Meet 2017 at Subbalakshmi Lakshmipathy College of Science’s campus. Many alumni voluntarily involved themselves and

shared their memories. All the alumni shared their experiences with their junior alumni and the present students. Every one enjoyed and exchanged their contact details to keep in touch in future.

As part of academic enhancement, Alumnus Mr. Anand Rajah (2014-17 Batch) who passed the Licentiate and Associate Exam conducted this programme. Ms. Pradeepa (secretary of Cuentas Association,) gave the welcome address, and Mr. Ananda Rajah gave valuable tips on clearing the Licentiate and Associate Exam to all the students of the Commerce Department. He also pointed out the various career opportunities in the Insurance sector. The vote of thanks was proposed by Ms. Gowsiga of II B.Com. All the students actively participated and gained insight about the career opportunities in various Insurance companies.

Mr. S. N. S. Gopalan, CEO, Syndicate Incorp, communicated with the students regarding the career opportunities in the fields of Computer Science. His prime focus was on Artificial Intelligence and Supervised & Unsupervised Learning Algorithms.

He also conducted an entry level internship cum placement eligibility test for the III B.Sc. Computer Science & the III B.Sc Information Technology students. As a result ten students were selected for Internship Training.

Mr. K. Aravind Kumar, an alumnus of B.Sc(Computer Science) Batch 2009-2012, currently working as Assistant Manager, Sales, Vodafone Cellular, Madurai, had an interactive session with the II-B.Sc(IT) & II-B.Sc(CS) students.

He advised the students to update themselves technologically & academically. He also stressed the importance of Value Added Programs for quality placements. He insisted that students should be disciplined, energetic, dynamic and active.

	
<p>Mr. Ananda Rajah giving valuable tips about the Licentiate Exam.</p>	<p>Mr. S. N. S. Gopalan, CEO, Syndicate Incorp, Madurai conducting a group discussion for the students selected through an entry level eligibility test.</p>
	
<p>Alumnus Mr. K. Aravind Kumar, Assistant Manager, Sales, Vodafone Cellular, Madurai</p>	<p>Interacting with II-B.Sc(IT) &amp; II-B.Sc(CS) students</p>



Alumni interaction with the II-CS and IT Students of our College.



## 6.12 Activities and support from the Parent – Teacher Association

The Parent -Teacher association is intended to facilitate the parental participation in our college development. The management and the faculty members meet twice every year to discuss the progress and grievances of the students.

There is an institution level interaction between parents and managing board members and department wise interaction between parents and faculty members. Feedback from the parents is taken into consideration and immediate action is taken for the redressal.



## 6.13 Development programmes for support staff

- Principal convenes council meetings periodically for taking decisions and making communication regarding college affairs.
- The College Managing Board and Principal pay attention to the grievances of the teaching and non-teaching staff and take steps for their redressal.
- Technical training programmes are instituted for both teaching and non-teaching staff.

S.No	Title training program	Dates	No. of participants
1	Training in Road Safety	11.01.2017	15
2	Training in Kitchen Equipment Usage and Storage	17.06.2017	10
3	Training in Laundry and Linen Maintenance	24.06.2017	5
4	Training in Food Safety and Hygiene	08.07.2017	12



S.No	Title training program	Dates	No. of participants
5	Training in Food Preparation and Storage	30.07.2017	14
6	Training in Methods of Cooking and Serving	14.08.2017	15
7	Training in Flower Arrangements	26.08.2017	7
8	Training in Quality Cooking Skills and Techniques	02.09.2017	15
9	Training in Chemical Usage in House Keeping	15.09.2017	12
10	Fire Fighting Training for Mess Staff	18.11.2017	4

#### 6.14 Initiatives taken by the institution to make the campus eco-friendly

The entire campus is given a green cover with trees, small plants, ornamental plants and mini gardens. There are thousands of trees most are Neem. Neem seeds are collected and utilized for organic farming purposes for soil fertility improvement and also for pest and disease management- a bio control agent.

#### Rain water harvesting

In our campus rain water harvesting is done by roof top harvesting. Rain water harvesting structures have been established in each building to harvest rain water and improve the water table in the lands and pipe lines from the rain water structure run into open wells for effective utilization of rain water.

It covers total area of

- 28077 sq.ft in the college building,
- 10,658 sq.ft in Boys hostel I,
- 10,652 sq.ft in Boys Hostel II, and
- 6761 sq.ft in Girls Hostel.

Further 11 soak pits in the size of 45 inches x 55 inches are available to harvest the rain water.

## Special Programmes organised in the College

### Faculty Development Programme

on

### Impacts of NAAC in Higher Education Insitutions

A Faculty Development Programme was organized for all Faculty members of SLCS and RLIMS on 19th August, 2017 in the First MBA Hall.

Principal Dr.P.Saravanan welcomed the gathering. Advisor IQAC Dr.R.L.Ramnath chaired the meeting. Honorable President Dr.R.Lakshmipathy delivered the Presidential Address. In his address he stated the importance of NAAC and he also pointed out some questions about the NAAC. Then the Advisor Dr.G.R.Balakrishnan explained the Issues & Challenges in Higher Education.

The Chief Guest Dr.K.Meena former Vice Chancellor of Bharathidasan University, Trichy gave her special address on the “Impact of NAAC in Higher Education Institutions”. She pointed that NAAC Peer Team visit and preparing the SSR are Facts Finding Exercises that should be done by the institutions. Quantitative Metric is what we send and Qualitative Metric is the Peer Team’s Report. Dr.K.Meena also explained about the Seven Criteria. She stated that Autonomous Colleges should give more focus on Criteria I & II. She repeatedly stated that each and every event should be documented.

In the Post Lunch session Advisor IQAC Dr.R.L.Ramnath introduced the New Procedures of preparing the Self Study Report (SSR) in a detailed manner. Finally, the IQAC Coordinator Mrs.R.Suganthi Hepzibha proposed the Vote of Thanks.



**President Dr.R.Lakshmipathy delivering his Presidential Address.**

Photo from L to R: President Dr.R.Lakshmipathy on the podium, Principal Dr.P.Saravanan, Guest, former Vice Chancellor of Bharathidasan University Dr.K.Meena, Management Executive Mr.R.Ramkumar and Advisor Dr.G.R.Balakrishnan.



**Guest former Vice Chancellor of Bharathidasan University  
Dr.K.Meena delivering her lecture.**

**Photo from L to R: Guest former Vice Chancellor Dr.K.Meena of Bharathidasan University on the podium, Principal Dr.P.Saravanan, President Dr.R.Lakshmipathy, Management Executive Mr.R.Ramkumar and Advisor Dr.G.R.Balakrishnan.**

## **20th Graduation Day**

Subbalakshmi Lakshmipathi College of Science and R L Institute of Management Studies, Madurai Organized its 20th Graduation Day on 16th September 2017. Dr.P.Saravanan, Principal welcomed the gathering. Dr.N.Kamakodi, MD & CEO, City Union Bank was the Chief Guest. In his speech, he mentioned that the job oriented courses offered by the college would immediately provide jobs to the students. He emphasized that education and sincerity would help the industry grow which in turn would develop the country. Dr.R.Lakshmipathy, President of the college said that today lot of graduates are not employed, hence this college offers only job oriented courses with the faculty giving individual care and hands-on training. He urged the students to take into consideration Digital India's growth and fine tune themselves. Dr.L.Ramasubbu, Secretary, Mr.R.Ramkumar, Management Executive, DR.P.Saravanan, Principal, Dr.R.L.Ramnath, COE, officials from City Union Bank, faculty members and parents participated. Dr.N.Kamakodi, MD & CEO, City Union Bank presented the degree certificates.



**Dr.N.Kamakodi, MD & CEO, City Union Bank presenting a degree certificate.**

## **Diabetes Awareness Program**

Subbalakshmi Lakshmipathy College of Science and Thangamayil Jewellery organized a Diabetes Awareness programme with Dr.V.Palanikumaran MD., D.Diab (MMC) for the faculty members in the college premises on 09.09.2017 at 3.00 pm. The programme was presided by the Principal of SLCS, Dr.P.Saravanan and the Chief Organizing Officer of Thangamayil Jewellery Mr.V.Vishvaa Narayan.

The principal, in his speech mentioned the importance of Diabetes Awareness and also gave a simple but effective way to control Diabetes that is RED – Rest, Exercise and Diet. Mr.V.Vishvaa Narayan, the Chief Organizing Officer, spoke about the association between Thangamayil Jewellery and Subbalakshmi Lakshmipathy College of Science and also introduced the speaker Dr.V.Palani Kumaran.

Dr.V.Palani Kumaran spoke at length about diabetes, sharing his knowledge about the types of diabetes, symptoms and the treatment to control diabetes. This was followed by an interesting interaction between the faculty and the doctor.

Mr. Suresh Raja of the Department of Business Administration not only welcomed the guests and the faculty members but also thanked them.



**Dr.V.Palani Kumaran speaking on the occasion of Importance of Diabetes Awareness Seated to his left are Mr.V.Vishvaa Narayan and the Principal Dr.P.Saravanan.**

## **Student Support Center - Inauguration & MoU Signing**

Subbalakshmi Lakshmipathy College of Science is very proud to sign a Memorandum of Understanding with the well known NGO, M.S. Chellamuthu Trust & Research Foundation and AHANA Hospitals Madurai on 31st July 2017. Besides the Signing Ceremony of the MoU, the college also inaugurated a “Student Support Center”.

The principal of SLCS Dr.P.Saravanan welcomed the gathering. Executive editor of Sagar Sandesh Dr. G.R. Balakrishnan enlightened the gathering about the objectives of the Student Support Center. Our President Dr.R.Lakshmipathy gave the Presidential Address. In his presidential address he insisted that the Student Support Center with the help of this MoU will really benefit the students of our college. The Controller of Examination Dr.R.L.Ramnath

introduced the Chief Guest Dr.C.Ramasubramanian, State Nodal Officer, Founder of M.S. Chellamuthu Trust & Research Foundation.

After the Signing Ceremony of the MoU and the inauguration of the Student Support Center, the Inaugural Address was given by our Guest Dr.C.Ramasubramanian, State Nodal Officer and Founder of M.S. Chellamuthu Trust & Research Foundation. In his inaugural address he spoke about the magnetic waves which surround us at all times.

The felicitations were awarded by the Guests, Prof.G.Guru Bharathy Principal of M.S. Chellamuthu Institute of Mental Health & Rehabilitation, Dr.Vikhram Ramasubramanian, Director of Ahana Hospitals Madurai and Dr.M.Kannan Honorary Consultant Research of M.S. Chellamuthu Trust & Research Foundation. They explained that the Students Support Center will definitely benefit both, the faculty members and the students.

It was really an eye opening session for all Faculty and Students. Finally Mrs. R. Suganthi Hepzibha, IQAC Coordinator, proposed the Vote of Thanks.



**MoU Signing and Student Support Center Inauguration Teacher's Day Celebration**

Subbalakshmi Lakshmipathy College of Science in association with Thangamayil Jewellery Limited, Madurai conducted Teacher's Day Celebrations to honour the dedicated teachers for their meritorious service on 05.09.2017 at 4.00 pm in the college auditorium.

Mr.Balarama Govinda Das, Chairman & M.D Thangamayil Jewellery , Madurai was the Chief Guest, Dr.P.Saravanan, Principal, SLCS , R.L.Ramnath COE, SLCS , Mr.V.Vishvaa Narayanan, Chief Organizing Officer, Thangamayil Jewellery and Mr.K.Archunan ,Vice Principal ,SLCS were the other dignitaries present.

Mr.K.Archunan, Vice Principal, SLCS welcomed the gathering. The Principal of SLCS Dr.P.Saravanan delivered the presidential address. The COE of SLCS Dr,R.L.Ramnath and the Chief Organizing Officer, Mr.V.Vishvaa Narayan gave their felicitation address. The Chief Organizing Officer stressed the importance of teachers in society.



The chief guest in his speech pinpointed the special role of teachers as educators and instillers of good manners and discipline in students.

A debate was conducted for the faculty members which was judged by Dr.R.L.Ramnath COE,SLCS. Mr.P.Thirunavukarasu , HoD dept. of Animation thanked the gathering.



**The Chief Guest Mr.Balarama Govinda Das, Chairman & M.D Thangamayil Jewellery , Madurai addressing the Teachers of SLCS, RLIMS, RLINS and KRS.**

## National Seminar on “Tourism and Hospitality Education in India”

The Department of Marine Catering and Hotel Management organized a National Seminar -“Tourism and Hospitality Education in India” on 15.9.2017. Mr. Lenin Balakrishnan, Lemuria India Holidays, was the Chief Guest. Mr. M.S. Rajmohan, Head, GTN College of Arts and Science & also Alumnus of our college enthusiastically participated in this Seminar.

Colleges from TamilNadu and other states actively participated in this seminar. Nearly 150 (including staff and students) paper presentation scripts were received. The outcome of this seminar was productive and many of the students gained insight of the importance of Tourism and its development in India and in other countries. Basic requirement essentials to uplift the Hospitality professionals in their own field, the Prospects of Tourism Worldwide, the upcoming of Digital Tourism based on Technological developments and the various steps taken by the Government to develop, improve Tourism in India were some of the topics discussed.



Our Principal , Dr. P . Saravanan delivering the inaugural address.

## A Guest Lecture on Career opportunities in the Hospitality Sector

The Department of Marine Catering and Hotel Management organized a Guest Lecture on 24.8.2017 at 2.30 p.m. The Guest speaker was Mr. P.K. Venkatesh Rao , General Manager, and the Key Note Speaker was Mr. A. Nagarajan, Assistant Manager, Hotel Sangam, Madurai. Our Principal, inaugurated the programme and Mr. C.Sureshkumar, Head of the Department delivered the Welcome address and also introduced the Guests. The Guest speaker elucidated the Career opportunities in the Hospitality Sector.

The programme illuminated the students on the many career opportunities available to them in nearby areas. The students were informed that on completion of graduation they will find excellent employment opportunities as Restaurant Managers, Hotel Managers, Catering Directors, Food and Beverage Directors, Food Service Managers in Stadiums, Amusement Parks, Colleges, Universities, or Corporates, Managers in Motels, Healthcare Hospitality Food Service Directors, School Food Service Directors, Club Managers, Meeting Planners, Managers as Senior Nutritionists and Food and Beverage Controllers. Obtaining experience

in this industry is mandatory to create an edge in this competitive market and for rapid advancement.



**The Chief guest Mr. P.K. Venkatesh Rao elucidating on the Employment Opportunities.**

## **French Cuisine**

### **A Workshop on French Cuisine**

The Department of Marine Catering and Hotel Management organized a French Cuisine workshop for the students of Lady Doak College (French Department) - Madurai on 04.10.2017 at 9.30 a.m. The chief guest, Chef, Nethaji Dasarathan , Food and Beverage Director , Royal Caribbean Curise Lines , USA inaugurated the workshop in the presence of our Principal Dr.P. Saravanan .In total 66 students & 2 faculty members from the Department of French participated in the workshop. Mr. C.Sureshkumar, Head of the Department gave the welcome address. The chief Guest, Chef. Nethaji Dasarathan described the origin of French cuisine and its importance. He demonstrated the method for preparing four delicious dishes. The students actively participated and also prepared two delicacies which were appreciated by everybody. The day was fruitful for them and they gained insight to the innovative world of French Cuisine. They were provided with participation certificates and were bid adieu at 3.00 p.m.



**Our Principal Dr.P.Saravanan Speaking during the Inauguration**





**Chef. Nethaji Dasarathan performing a “DEMO” on French Cuisine**



**Student of Lady Doak College being felicitated by our Principal , Dr.P.Saravanan on the occasion of French Cuisine**

## Faculty Development Programme

The Department of Marine Catering and Hotel Management organized a Faculty Development Programme for the faculty members at our college campus. Dr. P. Saravanan, Principal, welcomed the gathering. The Resource Person (Chief Guest), Mr. Sandip Chothe, Training Manager, Fleet Management, Mumbai enlightened the faculty members by explaining the various aspects of teaching and learning processes. Mr. C. Sureshkumar, Head, Dept of MCHM, the Programme Co-ordinator addressed the faculty members and expressed the reason for organizing this programme.



The Chief Guest and the Participants in the Faculty Development Programme

## Inauguration of the Association Cell

The Department of Marine Catering and Hotel Management organized an Association Cell. It includes Event Management, Food Production Association, Food and Beverage Service Association, Bakery Association and Housekeeping & Front office Association. The Staff members nominated a few of the II & III year students as Chairman, Vice Chairman, Secretary, Joint Secretary and Treasurer of the Association Cell based on parameters such as Area of specialization, attitude, discipline, work performance, sportiveness, and punctuality. Mr. Prasanna Bashyam, III year, was selected as the Chairman, Mr. Karan Singhaal II year as the Vice Chairman, Mr. Mohammed Fazil III year as Secretary, Mr. Karthick-.II year as Joint Secretary and Mr. Thirumal Raj , II year as the Treasurer.



Office Bearers of the Association Cell along with their Faculty Members.

## **BHARAT DHARSHAN – ALL INDIA TOUR – RLIMS**



**RL Institutes of Management Studies (RLIMS)**

## **BHARAT DHARSHAN – ALL INDIA TOUR**

“Seeing is the Best way of Learning” the quote of our Honourable President motivated us for ‘Bharat Darshan – North India Circuit’ Tour, which happened over 11 days and 10 nights and covered a journey of more than 7,500 kms of travel by rail and road.

On 26th October 2017, seventy four students along with five staff boarded the Vaigai Super Fast Express. The parents of the students were present at the station to send off their wards who were brimming full of radiant joy. We reached Chennai by 2.30 pm and boarded the Tamil Nadu Express on the same day. The students were overjoyed and spent a sleepless night in anticipation and excitement. The tour operators – Mr. Vivek, Mr. Ram and Mr. Nelson of Aspire Holidays briefed the team on the tour itinerary.

On 28th October 2017, the tour party reached Agra at 3 am. After refreshments, they visited the Taj Mahal. The students’ joy knew no bounds when they saw the White Wonder for the first time. After a sumptuous lunch, they visited historically famous places such as Agra Fort and Fatehpur Sikri. After a healthy dinner they travelled by bus to the union territory of Chandigarh.

On 29th October 2017, they reached Chandigarh at 9 am and after breakfast they visited the Rock Garden and the Sukuna Lake. The scenic natural beauty were a feast to the eyes and they were all reminded of Keats’ poetic verse ‘A thing of beauty is a joy forever’. After dinner they had a comfortable stay at the hotel, Blue Moon.

On 30th October 2017, they took a 6 hour bus journey to Amritsar from Chandigarh. En route, they had lunch in a beautiful paddy field. At 4 pm they reached Wagah Border. The students ran for a kilometer to enter the gallery. The students with patriotic fervor applauded the BSF Personnel during the “lowering of the flag” ceremony. On the same day we went to the revered Golden Temple. It was a great commune experience to have food at the Langar Hall with people from all walks of life. Roti, sabji, dhal and keer were served. On the same night they travelled to the Hill station, Manali in Himachal Pradesh.

After 14 hours of travelling they reached Manali on 31st October. They were surprised with a good South Indian breakfast at Mandi and lunch at Kullu. They reached Manali at 5 pm and were greeted with a temperature that was in minus. They completed the day with a bonfire, a good dinner and a sound sleep at Hotel Victoria Palace.

On 1st November 2017, after breakfast, they visited Hadimba Temple, Vashisht Temple and Vaishnavi Temple. After lunch they went to Rohtang Pass and experienced snow fall. This brought out the children in us and they were throwing snow balls on one another. For all of us it was the first time in our life to see, touch and play with snow. Everyone took photographs to keep their cherished memories forever. On the same day we left for New Delhi.

On 2nd November 2017, they reached New Delhi and after refreshments they went to the Parliament House. The students of our B-School had the privilege of visiting the Galleries of the Lok Sabha, the Rajya Sabha and the Parliament Museum. It was a great opportunity for them to have had a High Tea at the Parliament Canteen. After dinner they shopped at the famous Karol Bagh. They had a comfortable stay at the hotel.

On the morning of 3rd November 2017, they went to the historically famous monument –the Qutb Minar and the Nehru Planetarium. At 6.20 pm they all boarded the GT Express and reached Chennai on 5th November 2017. We then boarded the Vaigai Superfast Express and reached Madurai at 10.15 pm.

On the arrival at Madurai, they were given a rousing welcome by our family members and parents. All the parents thanked the Management for organizing the ‘Bharat Darshan’ which was a great success. The students had an unforgettable and a wonderful experience that will remain etched in their minds forever.





**Spiritually in bliss at the Hadimba Temple**



**Our Students posing before the imposing Taj Mahal**



**Chilling out at Manali**

## Students Honored at the National Level Wall Painting Camp

A National Level Wall Painting Camp was organized by South Zone Cultural Centre, Thanjavur from 7th to 13th November 2017. Our students from the Department of Animation M.Suriya, P.Akash, R.Nantha Kumar, D.Hari Prasana, S.Manikandan, L.Aravind, S.Priyadharsan, M.Santhosh Kumar, N.Dhiliban and T.Sudharsanaraja participated along with our Department head Mr. P. Thirunavukkarasu and won a cash reward of Rs. 2500 /- (each student).



Our Honorable President honoring the achievers

## National Seminar on Recent Trends in Media

The Department of Visual Communication organized a “National Seminar on Recent Trends in Media” on Monday, Dec18, 2017. This seminar highlighted the challenges, advantages and current trends in the media. Dr.P.Saravanan Principal, SLCS, delivered the presidential address.

Dr.K.Karnamaharajan Head-CFEMS, MKU and Mr.Danapal, Dy.Chief Manager & Metro Sub-office Head, Times of India, Madurai were chief guests for the seminar. Dr.Karnamaharajan stated that the development of the media is tremendous and hence the students of media should get involved in a wider area of media research. He also stressed that media students should have a sense of social responsibility.

Mr.Dhanapal spoke of the evolution and technological development in print media from 2000 to 2017.

The primary goal of the seminar was to promote research and development activities in the field of Media and Communication. The seminar brought Academicians and Research Scholars around the Nation to a common platform. Brainstorming sessions on the current trends and latest innovative research in the areas of Print and Visual Media, were held.

More than 50 scholars presented diverse papers and 200 students from all over India participated in the National seminar. The proceedings of the seminar were published. The proceedings brought out the different valuable findings and conclusions in the field and also provided recommendations for further research in new arenas.

Mr.Raghu Kalidasan, Asst. Professor gave the welcome speech. Mr.C.Manikandan, Head of the Department, the staff members and M.Sc. final year students organized this Seminar.



**Presentations by the Participants**



**Dr.P.Saravanan, Principal, SLCS, delivering the presidential address.**



## Class Committee Meeting

A Class Committee meeting was conducted by the Department of Computer Science and Information Technology on 25-12-2017 in order to discuss syllabi completion and students' progress in all the subjects and the same has been recorded for future reference. Slow learners were short listed and remedial coaching classes were conducted from 8-1-2018 onwards.



**Mrs.N.Anuradha ,HoD, Dept of CS & IT, Mr.P.A.Maniram, Mrs K.P.Maheswari, Mrs.Nirmala Devi Asst Prof  
Department of CS & IT during the Class Committee Meeting**



**Students of I-Year (CS & SS) and 2nd year (CS & IT) students at the Class Committee Meeting**



## Pongal Celebrations

Our College celebrated Pongal on 12.01.2018, students of each department prepared sweet pongal, class wise. After offering sweet pongal to God, it was distributed and shared among the students and the faculty members. The Principal was the chief guest and all the staff members of SLCS, SLF & COE participated.

Traditional games such as passing the ball, Tug-of-War, Uriadithal (Breaking a hanging earthen pot, blind folded) were conducted for both the students and the faculty members.

Thai Pongal is a harvest festival dedicated to the Sun God and one of the most important festivals for the Tamils. It is a four-day festival which according to the Tamil calendar is usually celebrated from January 14 to January 17.



**Students of SLCS & RLIMS with their Sweet Pongal preparation during the Pongal Celebrations**

## Campus Recruitment Drive - Eureka Forbes

As a premier institute of Madurai, SLCS continues to enjoy the immense confidence of the recruiters. An example of this was the recruitment drive conducted by Eureka Forbes at the campus for the third year students of Commerce, Computer Science & IT on 09-01-2018. Officers of Eureka Forbes conducted the interview. Around 25 students participated in the recruitment. The recruitment process consisted of Group Discussion, and Personal Interview. The recruiters were happy and satisfied with the performance of the students. Four students from Commerce, four from Computer Science and three from IT were recruited and were congratulated by the management and department.



The Principal, the HoDs, a member from Eureka Forbes along with the recruited students.

## New Year Celebration

The Department of MC & HM celebrated New Year on behalf of the college on 05.01.2018. The celebration gave good exposure to the students in organizing events, and working as a team. The honor of being the chief guest was given to our Principal, Dr.P.Sravanan. All the staff members of SLCS, RLIMS & SLF participated and enjoyed the hospitality and the food of the students and staff of MC&HM.



**A Second Year Student Cutting the cake during the New Year Celebration.**

## Animation Day & 2D Animation Workshop-2017

The Department of Animation celebrated International Animation Day and organized a 2D Animation workshop for two days on 5th & 6th January 2018. Industrial Experts Mr. Pradeep Business Development - VFX Executive Producer, Prism & Pixel, Chennai, Mr. VijayaKanth, Matte Painting Artist, Gemini Studios , Chennai and Mr. Alagappa, Chu Chu TV , 2D Animator, Chennai were the Guest Lecturers.

Ms.Saranya, II Animaton welcomed the gathering. The program was presided over by our Principal Dr. P. Saravanan and the Felicitation address was given by Vice Principal Dr. K. Archunan. The Head of the Department Mr. P. Thirunavukkarasu, introduced the Chief guests Mr. Pradeep and Mr. VijayaKanth.

The Department Coordinator Mr. Chenthil Kumar welcomed the gathering and introduced the chief guest Mr. Alagappa. Our chief guests spoke about the development of 2D animation techniques. Ms.Vibitha of I Animation proposed the Vote of thanks.



The Principal Dr.P.Saravanan delivering his presidential address



The Head of the Department of Animation Mr.P.Thirunavukkarasu introducing the chief guests.





**Mr. Pradeep, (Business Development - VFX Executive Producer, Prism & Pixel, and Chennai) sharing his experiences and the recent trends in the Industry.**



**Guest Lecturer Mr. Vijayakanth, Matte Painting Artist, Chennai giving a Demo to the Students.**



**Guest Lecturer Mr. Alagappa, 2D Animator, Chennai giving a demo to the students.**

## 24th Annual Day

The 24th Annual Day of Subbalakshmi Lakshmiopathy College of Science & RL Institute of Management Studies was celebrated on 24th February 2018 at the College Auditorium in a grand manner. The Chief Guest of the Function was Mr. Shanmugam, Deputy General Manager, Canara Bank. The welcome address was given by the Mrs. R. Suganthi Hepzibha, Asst. Professor, English and Coordinator of the function.

Our College President, Dr. R. Lakshmiopathy presided over the function and gave an eloquent presidential address about the Colleges' growth & autonomy.

Mr. Abraham Pradeep, Asst. Professor, RLIMS explained the new software, Student Loan Management System developed by the Software Team of SLF. Messages received from various institutions were read out by Dr. K. Navarathinam, Deputy Director (Admissions), RLIMS.

Dr. P. Saravanan, Principal, SLCS and Dr. S. Pugalanthi, Deputy Director RLIMS presented their Annual reports for the Academic Year 2017-18.

Dr. Rajesh Kumar, HoD – BBA introduced the chief guest. The Chief Guest Mr. Shanmugam spoke of the Career Opportunities in the Banking Sector & advised the students to utilize the wonderful infrastructure and facilities available in SLCS & RLIMS. The Prizes were distributed by the Chief Guest to the successful students in academics, winners in various competitions and for the best outgoing students of both Subbalakshmi Lakshmiopathy College of Science and RL Institute of Management Studies.

The College Management honored all the faculty members and the Non-teaching staff.

Mrs. V. Padmavathy, HoD of Commerce & Assistant Coordinator of the Annual Day delivered the vote of thanks.



24th Annual Day of SLCS & RLIMS

## 23rd Sports Day

The 23rd Sports Day of Subbalakshmi Lakshmipathy College of Science and RL Institute of Management Studies, was held on February 10, 2018. The Chief Guest, Dr. O. Ravi, Controller of Examinations, Madurai Kamaraj University delivered his special address and distributed the Prizes for the winners of Athletic and Team events. Dr.P.Saravanan, Principal, SLCS presided over the event, Vice Principal Dr. K.Archunan and Deputy Director Dr.S.Pugalenthil delivered their felicitation addresses. Physical Director Mr. P.Thangamuthu read out the Annual Sports report. “The Challengers” team won the overall championship and the Runners-up were “The Rockers” team in the intramural sports meet.



The “Challengers” with their Championship Trophy



The “Rockers” with their Runner-up Trophy



## Student Achievers from the Department of Visual Communication

The Students of Visual Communication won the Overall Championship in “Spectrum 2018”, a State level Media Literacy Inter College Competition organized by Fatima College, Madurai. Mr.S. Harish, student of II B.Sc. FTVP won the First Prize in Short film category for his film titled “Karam”. Ms.V.Priyadharsini and Mr.N.Vijay, students of I M.Sc.Viscom won the Second Prize for their Poster Making. Mr. K. Anubhav Krishna from I M.Sc.Viscom won the Third Prizes in Radio Jockey and Report Writing Competitions and Ms.M.Bhamini from II B.Sc. FTVP won the third prize in Ad Film Production Competition. The Honorable President, Respected Management Executive, The Principal, The HoD and Faculty members of the Department lauded the achievers for their stupendous performances.



The Honorable President, congratulating the student achievers of Viscom Department

## International Women's Day Celebration

International Women's Day was celebrated on 8th March 2018 at Subbalakshmi Lakshmipathy College of Science, Madurai. All the lady faculty members and the female students participated in the celebration. The Principal, Dr.P.Saravanan gave his special address on the occasion. In his speech, he gave a lot of advice to the women community. The Vice Principal Dr.K.Archunan, Mrs. N.Selvi, Assistant Professor of Tamil, Mrs.R.Suganthi Hepzibha, Assistant Professor of English, Mrs.S.Neela, Assistant Professor of Hindi, Mrs. Subbulakshmi, Assistant Professor of MC&HM, Mrs.V.Padmavathy, HOD Commerce, Dr.K.Navarathinam, Associate Professor of MBA, Ms.N.Ammu Priyadharshini, Assistant Professor of MBA, Mrs.K.P.Maheswari, Assistant Professor of CS & IT, Mrs.S.Nirmala Devi Assistant Professor of CS & IT and Ms.Shanmuga Priya Assistant Professor of Commerce, shared their memories from their life experiences. Mrs.Sofia a student of first MBA also shared her experiences. Ms.Selva Meena of I B.Com coordinated the program. NSS Program officer Mr.S.Kumar organized the celebration. All the faculty members present were honored with a memento by our Principal. The students and the faculty members felt this was one of their most memorable moments in their life. On the whole the celebration was one of enlightenment.





The Principal giving his special address on the occasion of International Women's Day.



The faculty members and the students rapt in attention

## **Branding & Immense of Brand Building - Guest Lecture**

A guest lecture on “Branding & Immense of Brand Building” was organized for students of BBA & MBA. Mr.S.Srikanth - Marketing Executive, Planet Mini (iPhone’s Authenticated Retailer) was the resource person. He highlighted the challenges and opportunities in brand building and the strategies to be adopted for building a successful brand. The students immensely benefited through this guest lecture.



Mr.Srikanth addressing the students of BBA & MBA

## 21st Graduation Day

Subbalakshmi Lakshmipathy College of Science and R L Institute of Management Studies, Madurai organized its 21st Graduation Day on 21.04.2018 .Dr.P.Saravanan, Principal, welcomed the gathering. Mr.Kannan Ganesh, Executive Director & Chief Financial Officer, CMA CMG Shared Service Center, (India) Pvt. Ltd. was the Chief Guest. The Chief Guest emphasized that with Self-confidence we can succeed. He further said that it is important to identify one's skills and build a strong academic foundation.

In his Presidential Address, Dr.R.Lakshmipathy, President of the college said that a Degree Certificate is not just a piece of paper but an educational qualification that gets you respect. He continued by adding that education is a powerful tool that develops a country, eradicates poverty and brings about gender Equality. He also emphasized that learning is a never ending process.

Dr.L.Ramasubbu, Secretary, Mr.R.Ramkumar, Management Executive, Dr.P.Saravanan, Principal, Mrs.Meera Meenakshi Sundram, COE, faculty members and parents participated.



From left to right: Mr.R.Ramkumar, Management Executive, Dr.L.Ramasubbu, Secretary, Dr.R.Lakshmipathy, President, Mr.Kannan Ganesh, Dr.P.Saravanan, Principal, Mrs.Meera Meenakshi Sundram, COE

## Oviyam & Animation Workshop-2018

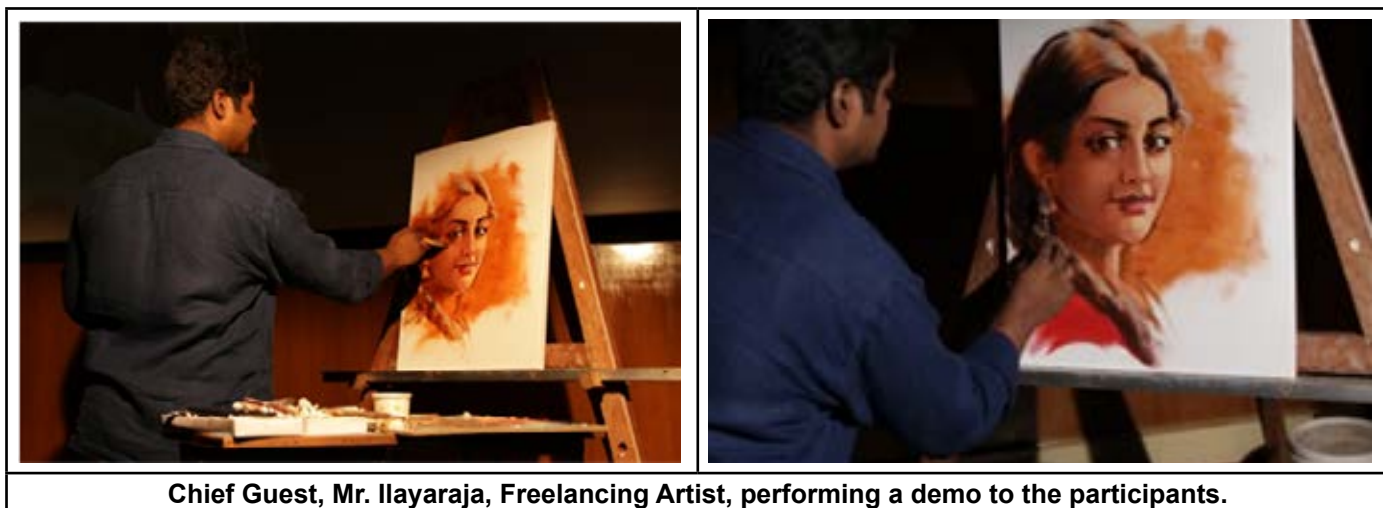
A career guidance program, “Oviyam & Animation Workshop, 2018” was organized by the Department of Animation, SLCS and DINAMALAR for the +2 students. The objective of the program was to train the students to get knowledge about Animation, Drawing and Sculpting concepts and to make them realize their importance in Industries. The Program was presided over by Dr. P.Saravanan, Principal, SLCS and was felicitated by Dr.K.Archunan, Vice Principal, SLCS.

It was a two day program (18th & 19th April 2018) which involved the active participation of students in creating drawings and paintings as performed by the guest artists,

namely, Mr. S. Sivabalan, M.F.A., Watercolor Artist and Mr. Ilayaraja, M.F.A., Freelancing Artist, Chennai. Students used the Animation Lab facilities to create their own animation movies as directed and coordinated by Mr. P.Kishore Kumar, Instructor, in 3D Animation techniques. Mr. N.Naveendra Kumar, Instructor, explained 2D Animation concepts and Mr. M. Purushothaman, Instructor, gave a demo on VFX techniques (Green matte shots) to the students and parents. Mr. V.Chenthil Kumar, Coordinator of the Animation Department, played a key role in all arrangements.

Mr.P.Thirunavukkarasu, Animation-HoD gave a great speech on the growth aspects of the Animation Industry and also proposed the vote of thanks. Participation Certificates were distributed to all the students.

The participants greatly benefited from and thoroughly enjoyed the workshop and gave a positive feedback about the program. The program was useful in bringing out the creative skills of the participants



Chief Guest, Mr. Ilayaraja, Freelancing Artist, performing a demo to the participants.

## Faculty Development Program

SLCS organized a Faculty Development Program on 24.04.2018 at the Seminar Hall on “Research Proposal Preparation”. Dr.M.Kannan , Former Principal of Madurai Institute of Social Sciences (MISS) and currently Consultant at Social Science Research, was the resource person.

Dr.R.L.Ramnath, Former Principal of SLCS and currently Advisor, IQAC, welcomed the gathering and citing witty examples mentioned the reasons behind organizing this program.

Dr.P.Saravanan, Principal of SLCS, presided over the function and through his presidential address gave many beneficial reasons behind doing research.

Dr.M.Kannan expounded to the faculty members on “How to write a Research Paper? And, How to prepare Minor Projects?”. The session was an eye opener and through a power

point presentation, Dr.M.Kannan, explained in detail the various phases of doing research. The session concluded with an interactive session wherein the faculty members were able to clarify their queries. They also promised to do as many research as they could.



**Dr.R.L.Ramnath welcoming the gathering**



**Dr.P.Saravanan delivering his Presidential Address**



**Dr.M.Kannan enlightening the faculty members on Research papers and Minor Projects**

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## Criterion – VII

### 7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

- Introduced Outcome Based Education.
- Results are published through the Android Mobile Application “SLCS Kiosk”.
- Course Committee Meeting is conducted periodically in all the departments where the students share their grievances, which are noted down and rectified as early as possible.
- Bodhi Class – Classes under a tree shade. This is welcomed by the students since they feel the fresh air. Lot of valid and productive activities are done during the Bodhi Class hours.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

- The curriculum is revised according to the industry needs.
- The skills development classes are conducted regularly to increase the employability of the students.
- In placing the students the college has attained its extent while comparing the previous year placement records.
- A Research Cell has been started and the Paper publications of the faculty members and students are done through the support of the Research Cell members.
- The Memorandum of Understanding with Ahana Hospital was made to facilitate academic, research and training cooperation IN THE AREA OF Mental Health and related fields.
- Many Faculty Development Programs were organised for all the Faculty members of SLCS & RLIMS on the topics “Issues and Challenges in Higher Education”, “Career Opportunity at Sea”, “ICT Tools”, “IQAC Orientation Program” etc.

- Various programmes were recorded by each and every Faculty members and they were broadcast on the Community Radio on a regular basis.
- In association with the Thangamayil Jewellery, the College has done a lot of awareness Camps for the nearby Community.

7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)

## **BEST PRACTICE-I**

### **TITLE OF THE PRACTICE:**

### **INTERNSHIP**

### **OBJECTIVES OF THE PRACTICE:**

The vision of the college is “To offer world class job oriented course to the stakeholders” and based on this, the management and the governing body have decided to give hands-on training to all students during the course of the study, especially, in the last semester.

### **THE CONTEXT:**

The students are sent to various organizations depending upon their programmes. Every Department contacts the organization related to the program and discusses the modalities of sending students to the organizations for their internships.

### **THE PRACTICE:**

The student has to undergo the internship for the entire semester. During the internship, the students are instructed to follow a work diary. Finally, after completing the internship the student submits the project report and attends the viva-voce in the college.

### **EVIDENCE OF SUCCESS:**

Our college provides opportunities to the students for the internship. Experience is one of the most important aspects of the foundation that is laid for a successful career path. This internship helps the students to have a competitive edge in the job market.

**PROBLEMS ENCOUNTERED AND RESOURCES REVIEWED:**

Our college offers special courses like Animation, Visual Communication, Marine Catering and Hotel Management and our students find it difficult in selecting organizations and hotels for their internships in Madurai. Due to this locational disadvantage, there is a difficulty to accommodate student who are not willing to go beyond Madurai.

**BEST PRACTICE-II****TITLE OF THE PRACTICE:****VALUE ADDED COURSE****OBJECTIVES OF THE PRACTICE:**

The Value Added Course will make students familiar with all the modern and updated concepts of the industry.

**THE CONTEXT:**

The value added course has its uniqueness in the context of Indian higher education. This value added course enhances the students with a strong conceptual and practical framework to build, develop and manage organizations. It also helps the students to play an important role in the development of the students overall personality, thereby enhancing their career prospects.

**THE PRACTICE:**

Initially the college takes the steps to find out the current needs in the industry. The college enters into MoUs to teach the value added courses.

**EVIDENCE OF SUCCESS:**

National and Internationally recognized certificates are awarded to the students after the successful completion of the course. The student possesses a minimum of 2 certificates before completing the degree program. This helps the students to become employable.

**PROBLEMS ENCOUNTERED AND RESOURCES REQUIRED:**

The value added courses are offered to the students in addition to the regular curricula prescribed in the syllabus. Since the subject experts are mostly available outside Madurai, allocating time for conducting the courses is difficult.

## 7.4 Contribution to environmental awareness / protection

Commitment to the environment on “GREEN CAMPUS” is our college priority. The following are our green Environmental protections implemented in our college:

### **Solid waste management**

The college has an in-house vermi-compost production unit which is a separate unit run by S.L.Associates affiliated to SLF. In this unit vermi-compost farming is done utilizing food waste generated from college mess and also biomass waste like weeds and plant debris on college campus.

Organic manure generated is utilized in the college agricultural lands. This helps to increase soil fertility and to cultivate organic vegetables, fruits, flowers & trees in our campus itself. Later these are sold to the Hostel and faculty.

### **Liquid waste management**

The college has three Water Re-Cycle Plants (RCPs) in our campus and used water gets recycled in the Recycle Plants. The recycled water is again utilized effectively for non drinking purposes in hostels and for the college farms.

### **E-waste Management**

E-waste generated inside the campus is effectively managed, keeping in mind the environmental hazards it may cause if not disposed properly.

Recycling operations engaged in

- Dismantled personal computer hardware is used in PC trouble shooting lab. Thus waste generated is used effectively to conduct practical course for B.Sc(Networking) and B.Sc(CS) students.
- Sale of dismantled electronic spare parts immediately after proper segregation of spare parts.
- Generated e-waste send to recycle on specific intervals.

### **Bicycles**

The Non teaching staff residing in and around our college commute to college by bicycles and the college has constructed one cycle shed for such employees



to safeguard their vehicles. This also motivates the staff to come to the college by bicycle which is a eco-friendly vehicle.

### Public transport

All the students must use the college bus facility for commuting to the College. Approximately 90% students and 80% of staff use the college bus. The students do not use personal transport to attend the college either by bike or cars. Similarly most of the staff members use college bus. This transport pooling helps to avoid environmental pollution.

### Pedestrian friendly roads

All the roads in college are natural mud road and pedestrian friendly.

Plastic free campus - Our college campus is a plastic free campus. The staff and the students are not permitted to use plastic bags. In the college canteen, mess and staff quarters, the use of plastic bags is banned.

### Paperless office

The President office, the principal office, all the Departments of the college, controller of examination office, and laboratories are very well connected with a good and efficient LAN network. Hence all the inter office correspondence done through email. Till the last academic year circulars were sent in the form of Hard copies.

For the past several years the office of controller of examinations is practicing paperless office system. All the correspondence with the examiners including the filling of question paper is done through email only. The college imbibes the green practices mentioned above.

7.5 Whether environmental audit was conducted? ☒ Yes ☐ No

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

- The Best Library user award is given to students in order to motivate them.
- A Retest is conducted for the students who could not attend the test due to some valid reason with the permission of the HoDs and the Principal.

- Soft Skills are provided for all the II and III year students as a part of their curriculum.

#### 8.Plans of the institution for the next year

Success is doing the best with what we have. It is the doing and not the getting. It is an endeavour which requires careful preparation and planning. Planning increases efficiency, this gives right direction and helps to achieve goals at right time. We always plan for the quality enhancement of our institution. The following are the plans, which we have conceived to be fulfilled during the next academic year 2017-18.

- To organise International Conferences, National Seminar in all the departments.
- To take up more Minor projects from the funding agencies like UGC, TNSCST, DST, DBT, etc.,
- To introduce online courses in all the departments like NPTEL, Udemy, Udacity, BEC etc.
- To introduce Central Valuation in the Examination procedure.
- To function the college in Shift Basis in order to provide the Value added courses, skill based courses and also to concentrate on the slow learners.
- To start new professional courses and conventional courses which have demand in the future in order to focus our motto to make the students employable. The new courses that are planned to be started are B.Com Honors and B.Sc Food Science & Processing Management.

**Mrs.R.Suganthi Hepzibha**  
Name of the Coordinator, IQAC

**Dr.P.Saravanan**  
Name of the Chairperson, IQAC

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## Annexure I

### Abbreviations:

CAS	- Career Advanced Scheme
CAT	- Common Admission Test
CBCS	- Choice Based Credit System
CE	- Centre for Excellence
COP	- Career Oriented Programme
CPE	- College with Potential for Excellence
DPE	- Department with Potential for Excellence
GATE	- Graduate Aptitude Test
NET	- National Eligibility Test
PEI	- Physical Education Institution
SAP	- Special Assistance Programme
SF	- Self Financing
SLET	- State Level Eligibility Test
TEI	- Teacher Education Institution
UPE	- University with Potential Excellence
UPSC	- Union Public Service Commission

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